This Part 2A of Form ADV (this “Brochure”) provides information about the qualifications and business practices of RMB Capital Management, LLC (“RMB” or “Adviser”). If you have any questions about the contents of this Brochure, please contact us at 1-800-601-5228 or compliance@rmbcap.com. The information in this Brochure has not been approved or verified by the U.S. Securities and Exchange Commission (the “SEC”) or by any state securities regulators.

RMB is registered as an investment adviser with the SEC under the Investment Advisers Act of 1940, as amended (“Advisers Act”). Registration of an investment adviser does not imply any level of skill or training. The oral and written communications of an adviser provide you with information about which you can use to determine whether to hire or retain an adviser.

The information provided in this Brochure should not be considered a recommendation to purchase or sell any particular security.

Additional information about RMB is also available on the SEC’s website at www.adviserinfo.sec.gov.
ITEM 2: MATERIAL CHANGES

This Item 2 discusses only specific material changes that were made to the Brochure since the last annual update. Since our last annual update filing on March 26, 2022, we would like to inform you of the following:

- On December 31, 2022, RMB West, an investment adviser wholly owned by RMB, ceased to operate as an independent entity and was restructured into RMB. This Brochure was updated to eliminate references to RMB West and to add additional disclosures regarding its business activities which are now formally part of RMB.
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ITEM 4: ADVISORY BUSINESS

About RMB Capital Management

RMB Capital Management, LLC (“RMB”, “Adviser” or “we”) is an independent, majority employee-owned firm offering advisory services and investment solutions to a diverse range of clients. RMB was established in Chicago, Illinois, on April 1, 2005, with a team of 19 employees. Since then, we have grown to approximately 150 employees with additional offices in Denver, Colorado; Jackson Hole, Wyoming; Lake Forest, Illinois; Oakbrook Terrace, Illinois; Bloomington, Minnesota; Milwaukee, Wisconsin; St. Joseph, Michigan; and Washington, D.C. RMB is principally owned by Richard M. Burrige and Frederick Paulman through RMB Capital Holdings LLC. As an independent firm, RMB is able to make autonomous decisions without the influence of corporate ties or shareholder influences. Our business is structured to help ensure our clients’ best interests are the driving force behind our practices and recommendations.

RMB’s services include Wealth Management, Asset Management, Retirement Plan Solutions, and Family Office Services. Our Wealth Management business focuses on providing holistic solutions to our client’s financial needs while our Asset Management business provides various investment strategies to clients through separately managed accounts and other investment products that may serve as the building blocks for our clients’ investment portfolios. Retirement Plan Solutions provides non-discretionary advisory and consulting services and solutions to employer organizations which sponsor and/or administer employee retirement plans. RMB’s Family Office Services provides a variety of customized financial planning and investment services to multi-generational clients with complex needs. These services are described more fully below.

Wealth Management Services

For high-net worth individuals and families, Wealth Management provides personalized, holistic financial planning services as well as discretionary and non-discretionary asset allocation recommendations and discretionary investment implementation. Our goal is to pilot a personalized financial plan designed with each client’s best interests, unique needs, and long-term objectives in mind.

We dedicate ourselves to understanding the intricacies of each client’s financial picture. Through ongoing, in-depth conversations, we work to build a personal relationship with our clients and their families. We also act as the “central adviser” by collaborating with clients’ other trusted advisers—including estate planning attorneys, tax advisors, and corporate benefits managers—to maintain a well-informed perspective. This familiarity, both practically and personally, establishes the foundation for us to create and manage a highly customized financial plan.

Our approach to investing for our Wealth Management clients is a natural extension of our approach to financial planning. We establish personalized asset allocations based on each client’s specific circumstances, taking into consideration investment goals, time horizons, risk tolerances, income requirements, total asset levels and other relevant factors. Clients may impose reasonable restrictions, limitations, or other requirements with respect to their individual accounts. We then implement our recommendations using internally and externally managed investment strategies. We hold steadfast to the core principles of our investment philosophy—taking a long-term view,
conducting fundamental analysis, being opportunistic yet disciplined, and avoiding unnecessary risk.

Whether developing financial plans or investment solutions, we are keenly focused on the long-term, as we believe being diligent, disciplined, and conservative are keys to driving results over time. The wealth management services described above are collectively referred to as “Wealth Management Services.”

**Asset Management Services**

Asset Management offers a variety of investment solutions, on a discretionary or non-discretionary basis, through separately managed account strategies, private funds, mutual funds, and model portfolios, as well as strategies and products of third-party managers. Our goal is to deliver investment solutions that can satisfy distinct objectives within each client’s overall asset allocation. The following asset management services described herein are collectively referred to as “Asset Management Services.”

**Separately Managed Account Strategies**

We offer certain separately managed account strategies, including equity and fixed income strategies. Our equity strategies generally follow a bottom-up, fundamental approach focused on finding investments with attractive risk/reward profiles. Our fixed income strategies generally follow a fundamental, relative value approach focused on capital preservation and income. We also offer certain tax management strategies for taxable and tax-exempt accounts. Clients may impose reasonable restrictions, limitations, or other requirements with respect to their individual accounts. We provide certain separately managed account strategies on a sub-advisory basis to third-party investment advisory firms and their clients.

**Private Fund Strategies**

RMB and its affiliates serve as general partner, managing member or investment adviser (or in a similar capacity) to private funds. Each private fund is generally focused on generating absolute, risk-adjusted returns that have low correlation to broader equity markets. Each private fund has different investment features and terms, including, but not limited to, varying levels of management fee and/or performance compensation, withdrawal rights, investment guidelines, investment minimums, investor qualification standards and liquidity terms. This Brochure should not be considered an offering document for an investment in any private fund and prospective, qualified investors should refer to a specific private fund’s offering memorandum or organizational documents for a complete description of that fund, including its types of investments and strategies, risks, conflicts of interest, fees, and expenses. We tailor our investment advisory services for a private fund to such fund’s overall investment program, as noted in its offering documents, and not to the specific needs of any underlying investor therein. RMB has recommended, and may in the future recommend, that its advisory clients invest in private funds managed by RMB, as well as private funds advised or serviced by managers in which RMB has a financial interest. Advisory clients of RMB must affirmatively subscribe for any investment in a private fund.

**Mutual Funds**
RMB serves as the investment adviser to registered, open-ended investment companies (“mutual funds”). For certain mutual funds, RMB employs a sub-adviser to manage the portfolio. Each mutual fund has different investment features which may include varying expense ratios, investment guidelines, levels of risk and investment minimums. This Brochure should not be considered an offering document for an investment the RMB mutual funds and prospective investors should refer to a specific mutual fund’s prospectus and statement of additional information (“SAI) for a complete description of that mutual fund, including its types of investments and strategies, risks, conflicts of interest, fees, and expenses. We tailor our investment advisory services for a mutual fund to such mutual fund’s overall investment program, as noted in the prospectus and SAI, and not to the specific needs of any underlying investor therein. RMB has recommended, and may in the future recommend, that its advisory clients invest in mutual funds managed by RMB.

Third-Party Strategies

In addition to proprietary strategies and products described above, we also provide our clients with access to third-party managers and their products (each a “third-party manager”). This service provides clients access to a wide range of investment opportunities, strategies and asset classes, including international equities, emerging market equities, global fixed income, high-yield fixed income, private equity, commodities, hedge funds and real assets. By combining our third-party managers and products with our extensive in-house resources, we seek to optimize our customized portfolio management capabilities for clients.

Model Portfolio Services

RMB may provide model portfolios to unaffiliated investment advisers, broker-dealers and other financial intermediaries (“program sponsors”). As a model portfolio provider, RMB designs, monitors, and periodically updates the model portfolios for the program sponsors. The program sponsors then offer the model portfolios to their clients. The program sponsors are responsible for implementing the models, making investment decisions, and performing other services and functions for their clients. RMB does not have investment discretion to implement the models and/or model updates on behalf of a program sponsor’s clients and RMB does not have an advisory relationship with a program sponsor’s end clients.

Financial Planning Services

To the extent specifically requested, we will provide financial planning and/or consulting services (including investment and non-investment related matters, such as estate planning, insurance planning, education savings, retirement planning, tax consulting and preparation, divorce, etc.). Financial planning and consulting services are typically provided as part of our Wealth Management Services; however, we may charge an additional fee for such services depending on the level of service provided and other considerations deemed relevant by us in our sole discretion. We also may provide financial planning and consulting services on a stand-alone basis. Prior to engaging RMB to provide these services and to the extent a client has not entered into an investment advisory agreement (also referred to as an investment management agreement) with RMB, clients are generally required to enter into a financial planning agreement with RMB setting forth the terms and conditions of the engagement (including termination),
describing the scope of the services to be provided, and the portion of the fee that is due from the client prior to RMB commencing services if applicable.

**Retirement Plan Solutions – Plan Sponsors**

RMB’s Retirement Plan Solutions division (“RPS”), formerly known as RMB West, provides non-discretionary advisory and consulting services and solutions to employer organizations which sponsor (“Plan Sponsors”) and/or administer employee retirement plans. RPS focuses on assisting its clients in improving the performance, design and operation of their sponsored retirement plans. RPS tailors its consulting and advisory services to meet the needs of its clients. These services typically include, but are not limited to, the following:

- Recommending investments based on a prudent and documented fiduciary process that includes a comparison among available investments in a given asset class and/or investment style using many factors, including but not limited to, performance, risk, management, investment process, fees and style consistency, and monitoring recommended investments for consistency with the selection factors;
- Recommending appropriate services and service providers;
- Providing ERISA fiduciary (and fiduciary risk) education and training;
- Providing investment education and individualized advice to retirement plan participants;
- Benchmarking of investment performance, plan fees and costs, investment options, and services provided by a retirement plan’s service providers;
- Initiating and managing the request for proposal/search process for new retirement plan service providers; and
- Overseeing retirement plan administration and compliance procedures.

As of December 31, 2022, RPS had approximately $1.6 billion in assets under advisement, all of which is non-discretionary and **not** included in the calculation of RMB’s regulatory assets under management (“RAUM”).

**Other Businesses and Investment Programs**

**Family Office Services**

RMB provides non-investment advisory family office services to family offices clients, certain of which are also investment advisory clients of RMB. These non-investment advisory services vary from client to client based on the terms of applicable client agreement, but typically include services such as portfolio accounting, investment operations, administrative services, bill pay services, reporting, tax and legal facilitation, audit and financial control facilitation, estate planning and insurance administration, and family consulting services.

**Trust Services**

RMB can provide trust services to its clients through an affiliation with National Advisors Trust Company, FSB (“NATC”). NATC is a federally chartered trust company regulated by the Office of the Comptroller of the Currency and is a member of the Federal Deposit Insurance Corporation. RMB offers trust services through a private label trade name, RMB Private Trust, a
Trust Representative Office of NATC. By law, RMB’s client assets are segregated from the capital assets of NATC and are not subject to potential NATC creditor claims. RMB and NATC are not related entities. The terms and conditions of a client’s engagement of NATC, including the fee payable by the client to NATC, are outlined in a separate agreement between the client and NATC.

RMB may recommend the services of other trust companies, chartered in different states. The client is under no obligation to engage the services of any recommended trust company. The client retains absolute discretion over all implementation decisions and is free to accept or reject any recommendation from RMB and its representatives. RMB does not receive any compensation (direct or indirect) from any trust company for these referrals. The terms and conditions of a client’s engagement with the trust company, including the fee payable by the client, are outlined in a separate agreement between the client and the trust company.

**Client Agreement**

Prior to engaging us, the client will be required to enter into one or more written agreements setting forth the terms, conditions, and objectives under which we shall render our services. Additionally, we will only implement our investment recommendations after a client has arranged for and furnished all information and authorization regarding accounts with appropriate financial institutions. Our clients are advised to promptly notify us if there are ever any changes in their financial situation or investment objectives.

RMB, as a matter of policy, regardless of the type of client engagement or service, does not generally provide tax, accounting, regulatory or legal advice. Rules in the areas of law, tax, and accounting are subject to change and open to varying interpretations. Any such advice given by RMB in these areas will be limited in nature. As such before implementation, clients should consult with their trusted professionals on the tax, accounting and legal implications of any recommended investment strategy based on their circumstances.

**Regulatory Assets Under Management**

As of December 31, 2022, RMB had approximately $6,370,892,193 RAUM, of which $6,076,563,216 is managed on a discretionary basis and $294,328,977 is managed on a non-discretionary basis.
ITEM 5: FEES AND COMPENSATION

The specific manner in which our fees are charged is established in the client’s agreement with RMB. The structure and level of our fees vary by client based upon the services provided and other considerations deemed relevant, but customarily take the form of an annual fee calculated as a percentage of assets under management (as further described below). Such fees are generally charged quarterly, in advance, based upon the amount of assets under management at the beginning of each quarter, but may be charged in arrears or on an alternative schedule, in accordance with the applicable client agreement. Unless otherwise agreed with a client, advisory fees are applied to all discretionary assets and non-discretionary assets. Generally, fees are deducted from a client’s custodial account unless RMB is instructed by the client to collect its fees by billing the client directly. The custodian does not validate or check our fee or its calculation on the assets on which the fee is based. The custodian will deduct the fee from the account(s) or, if the client has more than one account, from the account designated to pay our fees. The financial institution(s) recommended by us have agreed to provide a statement to the client (either paper or electronic format), at least quarterly, indicating all amounts disbursed from the account including the amount of advisory fees paid directly to us.

A client may make additions to and withdrawals from the account at any time, subject to our right to terminate the client relationship. Where fees are paid in advance, billing adjustments will be made in each billing period to reflect substantive contributions or withdrawals made during the preceding billing period (5% of the value of the account, unless otherwise specifically agreed with a client in writing). In the event of termination during a billing period, the client is entitled to a pro rata refund of that portion of the fee for the remaining balance of the billing period if fees were paid in advance. Client agreements are terminable upon notice as specified in such agreements.

RMB offers differing fee levels for various categories of clients. The variance in fee schedules takes into account factors such as the degree of supervision required, the nature of the services provided, and the types of guidelines and restrictions imposed upon the management of the accounts. Separate fees are generally charged for services provided by RMB’s Wealth Management unit and RMB’s Asset Management unit. Fees for clients receiving Wealth Management Services differ from fees for clients that only receive Asset Management Services. Clients that receive both Wealth Management Services and Asset Management Services will generally be subject to both Wealth Management Fees in addition to Asset Management Fees (each as described below). Please see “Conflicts of Interest” below for more information.

From time to time, RMB acquires the assets of other investment advisers that established other advisory fee structures, account minimums or investment programs. While RMB’s goal is to move these clients to RMB’s investment programs and services over time, client accounts are managed under a client agreement and program of a previous adviser until the client executes a client agreement with RMB.

RMB employees generally do not pay Wealth Management Fees but generally are subject to reduced Asset Management Fees.
**Wealth Management Fees**

Wealth Management Fees will vary by client based upon the services provided and other considerations deemed relevant to RMB but will generally range between 0.25% and 1.00% of assets under management per annum. Certain clients may be subject to a minimum annual fee as agreed in writing with the client. Wealth Management Fees are applied to all discretionary assets and may be applied to nondiscretionary assets. Accounts of legacy clients may be subject to different Wealth Management Fees.

RMB may charge hourly financial planning fees and asset-based fees for advice regarding 401(k) and 529 Plans. With respect to retirement client assets in proprietary products or mutual funds managed by affiliates, RMB must comply with applicable requirements of ERISA and/or the Internal Revenue Code. These requirements include, but are not limited to, disclosure and avoiding double fees for retirement plans and IRAs. RMB will either waive the portion of the advisory fee that is attributable to the client’s assets invested in a proprietary or affiliated product or rebate the client’s advisory fee by an amount equal to the proprietary or affiliated product’s fees associated with the total assets invested in such product. If the account is not charged an investment advisory fee by RMB, it will not receive a rebate of the proprietary or affiliated product’s fees.

**Asset Management Fees (General)**

Separately Managed Accounts – Wealth Management Clients

The fees below represent the advisory fees charged by RMB for separately managed account services provided to Wealth Management clients. Such advisory fees are not all-inclusive, and clients may be subject to additional fees and expenses as described herein, including the Wealth Management Fee. Certain strategies listed below have different minimum account size requirements. Please note the strategies we offer will change from time to time.

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<th>Model Based Strategies:</th>
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<th>Taxable and Tax-Exempt Fixed Income:</th>
<th>International Focused Equity Strategies:</th>
</tr>
</thead>
<tbody>
<tr>
<td>0.350% - First $250,000</td>
<td>0.500% - First $1.0 million</td>
<td>0.350% - First $1.0 million</td>
<td>1.000% - First $1.0 million</td>
</tr>
<tr>
<td>0.350% - Next $750,000</td>
<td>0.500% - Next $2.0 million</td>
<td>0.350% - Next $2.0 million</td>
<td>0.975% - Next $2.0 million</td>
</tr>
<tr>
<td>0.325% - Next $2.0 million</td>
<td>0.475% - Next $2.0 million</td>
<td>0.325% - Next $2.0 million</td>
<td>0.950% - Next $2.0 million</td>
</tr>
<tr>
<td>0.300% - Next $2.0 million</td>
<td>0.450% - Next $5.0 million</td>
<td></td>
<td></td>
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<tr>
<td>0.275% - Next $5.0 million</td>
<td>0.425% - Next $15.0 million</td>
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<tr>
<td>0.250% - Next $15.0 million</td>
<td>0.400% - Next $25.0 million</td>
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</tbody>
</table>
0.300% - Next $5.0 million
0.275% - Next $15.0 million
0.250% - Next $25.0 million

0.900% - Next $5.0 million
0.825% - Next $15.0 million
0.750% - Next $25.0 million

Tax Advantaged Fixed Income* and Core Investment Grade Fixed Income*:

0.350% - First $5.0 million
0.300% - Next $5.0 million
0.250% - Next $5.0 million
0.200% - Next $5.0 million
0.150% - Over $20.0 million

Small Cap Focus:

0.750% - First $2.0 million
0.700% - Next $2.0-$5.0 million

0.650% - Next $5.0-$10.0 million
0.600% - Next $10.0-$20.0 million
0.550% - Over $20.0 million

*Accrued interest will be included in the fees.

Cash Management Strategy

0.150% - First $1.0 million
0.125% - Next $2.0 million
0.100% - Over $3.0 million

Innovators

1.000% - First $10 million
0.850% - Next $10 million
0.700% - Over $20 million

Separately Managed Accounts – Stand-Alone Basis

RMB also offers certain investment strategies through separately managed accounts directly to certain clients on a stand-alone basis, outside of the Wealth Management Services. Such advisory fees are not all-inclusive, and clients may be subject to additional fees and expenses as described herein. Fees vary by strategy but range up to 1.00% of assets under management per annum and may be structured using breakpoints. Clients that are not full-service Wealth Management clients of RMB, or clients that access these strategies through a third-party platform will pay higher fees and be subject to higher account size minimums.

Private Funds

Clients invested in private funds managed by RMB are generally subject to management fees charged by the private fund (collectively, the “Private Fund Fees”). The Private Fund Fees and expenses of each private fund managed by RMB are fully described in the Confidential Private Placement Memorandum for each private fund. Generally, the Private Fund Fees payable to private funds managed by RMB are in addition to our advisory fees. However, in certain circumstances, alternative fees for an investment in a private fund managed by RMB may be negotiated between RMB and clients receiving other investment advisory services from RMB. Private Fund Fees generally range from a management fee of 0.5%-1.5% A conflict of interest exists when RMB causes clients to invest in investment products managed by RMB and/or investment products advised or serviced by managers in which RMB has a financial interest as RMB is entitled to additional compensation with respect to such investments. RMB has sought to mitigate this conflict as detailed below under “Conflicts of Interest.”
Aside from RMB’s affiliated private funds, clients may invest in unaffiliated private funds and other privately offered investment vehicles. Clients will be subject to management fees and/or other fees in addition to RMB’s advisory fee, if applicable. The fees and expenses of each vehicle are fully described in the offering materials.

Investors in any privately offered vehicles must meet specific suitability and investor eligibility requirements in order to invest and specific opportunities may require higher levels of investment.

Mutual Funds

RMB receives advisory fees in connection with RMB-sponsored mutual funds. Information on the fees and expenses of RMB-sponsored mutual funds is set forth in the applicable prospectus and offering materials for each fund.

Investments in mutual funds, closed-end funds, ETFs, structured products, and other pooled investment vehicles by advisory clients are subject to commissions, fees and expenses, including sales loads, each of which are disclosed in the applicable fund’s prospectus or offering documents. Such charges, fees and commissions are exclusive of and in addition to RMB’s fees. Clients invested in mutual funds advised by RMB are generally subject to the management fee charged by the mutual fund, in addition to RMB’s advisory fees, although clients will not bear any sales load for any RMB-sponsored mutual fund.

Third-Party Strategies

RMB may employ a third-party manager to manage a portion of your account. If RMB retains the third-party manager as a “sub-adviser” to your account, RMB will typically pay the sub-advisory fee from your advisory fee payable to RMB, but for certain sub-advisers there may be a separate written agreement between you and the sub-adviser to pay an additional amount directly to the sub-adviser.

Model Portfolio Services

For its model portfolio provider services, RMB has agreements with program sponsors to provide model portfolios for a fee. RMB’s model portfolio fees are negotiable and will vary from program sponsor-to-program sponsor, but typically takes the form of an annual percentage of the value of the program sponsor’s client assets managed pursuant to RMB’s model portfolios.

Financial Planning Services

RMB’s financial planning and consulting fees are generally billed on a fixed fee basis, an hourly rate basis, or based upon a percentage per annum for services provided at any asset level, depending upon the level and scope of the service(s) required and the professional(s) rendering the service(s). In some cases, RMB will provide its clients with tax consulting and preparation services as part of its financial planning fee or advisory fee. All fee arrangements are subject to negotiation.
Retirement Plan Services – Plan Sponsors

RMB is compensated for its services either on a fixed fee basis or based upon a percentage of assets of the plan sponsor client’s retirement plan. The amount of fees charged by RMB, as well as the specific manner in which such fees are charged, are customized for each plan sponsor client and set forth in a written agreement with the plan sponsor client. RMB’s fees are negotiable and are dependent on the scope and depth of the services provided. Fees generally are payable in advance at the beginning of each quarter and are prorated to cover the period from either: (1) the time of execution of the advisory agreement, or (2) the effective date of the written agreement with the plan sponsor client through the expected completion of the project or the time period covered by the agreement. Clients either pay fees directly to RMB or instruct their retirement plan service providers to deduct and remit the fees from the retirement plan assets or from excess revenue generated by the retirement plan’s investments.

Since RMB plan sponsor clients may have different fee structures and may pay different fees, there is an incentive for RMB to focus its efforts on those clients that generate higher fees for RMB. RMB has procedures designed and implemented to help ensure that plan sponsor clients are treated fairly and to help mitigate this conflict.

Family Office Services

Family Office Services clients generally pay a fixed family office fee, which is generally negotiable depending on the individual needs of the client and the non-investment advisory services provided by RMB. Where the client is also an advisory client, such family office fees are generally in addition to the wealth or asset management fee paid by the client.

Trust Services

RMB can provide trust services to its clients through an affiliation with NATC. If a client determines to use NATC’s trust services, NATC will serve as the administrative trustee and RMB will serve as the client’s investment adviser. Clients will be charged both an administrative trustee fee by NATC and an advisory fee by RMB in accordance with the fees outlined above in this Item 5. The fee charged by NATC is generally based on a percentage of the market value of the assets in trust, subject to annual fee minimums. The fee charged by NATC is dictated in a separate agreement between the client and NATC. RMB and NATC do not share fees. No client is under any obligation to use NATC’s trust services.

Additional Fees and Expenses

Our fees are exclusive of administration expenses, brokerage commissions, transaction fees, fund expenses, custody fees and other related costs and expenses which shall be incurred by a client. Custody fees can and will vary depending on the client’s chosen custodian. Custodian fees can also change from time to time. When there are such changes, RMB will seek, to the extent possible, to negotiate the best rates possible for its clients. There is no guarantee that these negotiations will be successful. At any time, clients may ask for a copy of the current custodian fee schedule in place. All brokerage charges and related transaction costs are charged to the account(s) as they occur. Clients incur certain charges imposed by custodians, brokers, third-party managers and
other third parties such as fees charged by managers, custodial fees, deferred sales charges, odd-lot differentials, transfer taxes, wire transfer and electronic fund fees, and other fees and taxes on brokerage accounts and securities transactions.

When beneficial to the client, certain transactions may be effected through brokers other than the account custodian, in which event, except in situations in which the custodian has waived the additional fee, the client generally will incur both the fee (commission, mark-up/mark-down) charged by the executing broker and a separate “trade-away,” “step-out” and/or prime broker fee charged by the custodian. Clients should review custodial agreements for additional detail on the fees charged.

Private funds, mutual funds, closed-end funds, ETFs, structured products, and other pooled investment vehicles are subject to commissions, fees and expenses which are disclosed in the fund’s prospectus or offering documents. Such charges, fees and commissions are exclusive of and in addition to our advisory fee. Clients may be charged a sales load for any mutual funds where applicable.

Many funds offer multiple share classes available for investment based upon certain eligibility and/or purchase requirements. For instance, in addition to more commonly offered retail mutual fund share classes (typically, Class A (including load-waived A shares), B and C shares for mutual funds), some funds offer institutional share classes or other share classes specifically designed for purchase by an account for a fee-based investment advisory program. These share classes commonly feature higher transaction costs and/or minimum purchase criteria that limit availability to larger transactions. RMB and its affiliates are not obligated to aggregate client investments for purposes of meeting institutional share class criteria or similar eligibility requirements. Accordingly, clients may not be invested in the share class (regardless of the type of fund structure – e.g., mutual fund, closed-end fund, hedge fund, private equity fund or other investment vehicle) with the lowest fees and/or lowest expense ratio for which a client may otherwise qualify.

Conflicts of Interest

RMB charges different fees for its various services and products. This creates an incentive for RMB to guide clients to products and services that generate higher fees for RMB. Additionally, when allocating investment opportunities among its investment programs, products, and clients, RMB has an incentive to favor the investment programs, products, and clients that generate the most revenue for the firm, including its Asset Management products. In addition, when recommending the use of a third-party manager, RMB has an incentive to recommend a manager which will result in the highest residual fee to RMB, for example a manager in which RMB maintains a financial interest. RMB has procedures designed and implemented to help ensure that clients are treated fairly and to help prevent these conflicts from influencing selection of a client’s investments and the allocation of investment opportunities among clients. See Item 6 “Performance-Based Fees and Side-by-Side Management” for a description of the conflicts of interest related to performance fees.

Our investment advisers select the relevant policy benchmarks for certain types of clients, which may include affiliated products and other unaffiliated investment products. Although our wealth
advisors do not receive any direct compensation for allocating client assets to affiliated products or managers in which RMB maintains a financial interest, wealth advisors nonetheless have a conflict of interest in making such recommendations to the extent overall firm revenues increase.

With respect to retirement client assets in affiliated products or managers in which RMB maintains a financial interest, RMB must comply with applicable requirements of ERISA and/or the Internal Revenue Code. These requirements include, but are not limited to, disclosure and avoiding double fees for retirement plans and IRAs. RMB will either waive the portion of the advisory fee that is attributable to the client’s assets invested in the affiliated product or manager in which RMB maintains a financial interest or rebate the client’s advisory fee by an amount equal to the fees charged by the affiliated product or manager. If the account is not charged an investment advisory fee by RMB, it will not receive a rebate of the fees of the affiliated product or manager.

Sales Based Compensation

As permitted by applicable law, RMB may compensate employees for business development activity, including the attraction or retention of client assets. Certain employees of RMB are registered representatives of a non-affiliated, registered broker-dealer. Currently, these registered representatives do not receive transaction-based compensation from the broker-dealer for the sale of securities. With respect to the RMB-sponsored mutual funds, we seek reimbursement from the registered broker-dealer to cover the costs of base compensation for these registered representatives, if and when there are available excess 12b-1 fees.
Item 6 – Performance-Based Fees and Side-By-Side Management

RMB and its affiliates are entitled to receive performance-based compensation with respect to certain private funds it manages, as more fully described in the applicable governing documents. All performance-based compensation arrangements comply with Section 205(a)(1) of the Advisers Act. Performance-based compensation arrangements create an incentive for RMB to make investments which are riskier or more speculative than those which would be made under a different fee arrangement, such as an advisory fee-only arrangement. In addition, performance-based compensation, as well as asset-based fees, vary among clients which pursue the same or similar investment strategies. Such fee arrangements create an incentive for RMB to favor higher fee-paying accounts over other accounts in the allocation of investment opportunities. A similar conflict exists with respect to the management of accounts of RMB and its affiliates and employees.

RMB has adopted written policies and procedures designed to ensure clients are treated equitably over time with respect to the allocation of investment opportunities regardless of fee arrangement. In addition, we have adopted trading practices designed to address conflicts of interest inherent in proprietary and client discretionary trading. During periods of unusual market conditions, RMB may deviate from its normal trade allocation practices. There can be no assurance, however, that all conflicts have been addressed in all situations.

From time to time, certain, clients may invest in private investments or limited investment opportunities. The allocation of these investments across client portfolios is generally not executed on a pro rata basis as a number of factors will determine whether the private or limited offering is appropriate or suitable for a client. These types of investment may also have investor eligibility requirements that must be met by any participating clients. Accordingly, such opportunities may be allocated based on another approach, including random selection, selection based on account size or another methodology. Factors which may impact the allocation, include but are not limited to account size, liquidity, investor qualification and risk tolerance. We note that private investments or limited investment opportunities may not be appropriate for smaller accounts, depending on factors such as minimum investment size, account size, risk, and diversification requirements, and accordingly may not be allocated such investments.

Many of our employees invest in the RMB mutual funds, separately managed accounts or private funds managed by us. This creates an incentive for us to favor these products in the allocation of investment opportunities over other clients. We maintain investment, trade allocation and account valuation policies and procedures designed to address such conflicts of interest. Further, our Code of Ethics requires employees to put client’s interests ahead of their own or the firm’s as well as reporting investments and transactions in mutual funds, private funds, and separately managed accounts we manage.

For more information on the risks of side-by-side management, please see Item 12 – “Brokerage Practices” below.
ITEM 7: TYPES OF CLIENTS

RMB provides Wealth Management Services and Asset Management Services to individuals, corporate pension and profit-sharing plans, pooled investment vehicles, charitable organizations, foundations, endowments, mutual funds, private funds, corporations, government entities, Taft-Hartley funds, and other institutions. RMB also provides model portfolio and sub-advisory services to unaffiliated investment advisers and their private funds.

RMB also provides Retirement Plan Solution services to for-profit and non-profit employer organizations which sponsor and/or administer employee retirement plans, including defined benefit pension plans, defined contribution plans (such as 401(k), 403(b), and 457 plans), profit-sharing plans, and Taft-Hartley plans. RPS’ clients are generally considered to be institutional clients and are named fiduciaries of the retirement plans they sponsor.

RMB may impose minimum account size requirements with respect to certain of its advisory services. For individual clients and small- and medium-sized institutions, RMB typically requires a minimum initial investment of $1,000,000 or a minimum fee level of $10,000 to establish an investment account. A minimum contribution of $250,000 is generally required for investment in an internally managed private fund for those clients who are qualified. For institutional clients, a minimum investment of $1,000,000 is generally required for investment in any internally managed strategy. In certain circumstances, RMB will raise or lower the minimum investment amount or accept an initial investment below the established minimum at its discretion or in accordance with applicable law.

In addition, certain third-party managers may impose more restrictive account requirements and varying billing practices. In such instances, we may alter our corresponding account requirements and/or billing practices to accommodate those of the manager(s).

Please see the relevant offering materials for more information on the eligible investors and minimum investment amount for each fund managed by RMB.
ITEM 8: METHODS OF ANALYSIS, INVESTMENT STRATEGIES, AND RISK OF LOSS

Methods of Analysis and Investment Strategies

The following is a summary of the methods of analysis and investment strategies RMB uses when formulating investment advice for clients. Please see the Private Placement Memorandum of each private fund managed by RMB for more information regarding the fees, strategies, and risks related to an investment in these private funds. Please see the prospectus of each mutual fund advised by RMB for more information regarding the strategies, fees, and risks related to an investment in these mutual funds.

RMB primarily uses fundamental analyses and active management strategies; however, RMB will consider other strategies such as quantitative and technical analyses and passive or indexed strategies. Within a client’s portfolio, we may employ one or more of the strategies detailed below as well as other investment strategies. Within a strategy, RMB may invest in individual securities, utilize other managers through separate accounts and/or invest in funds.

RMB has developed a proprietary risk analysis tool that seeks to help institutions understand the risks associated with expected return which could result in better informed active manager selection. The tool also allows multiple portfolios to be aggregated to assess the overall risk associated with the plan’s total allocation to equity. With improved insights as to the forward-looking risks inherent in a portfolio, this knowledge may be applied to assess that each manager’s skill is aligned with the risks that are being taken and reflects the intended risks within the overall allocation.

Wealth Management Services

RMB may construct portfolios for our clients using a mix of individual stocks, bonds, ETFs, exchange-traded notes, closed-end funds, mutual funds, structured notes, alternative investments, and Digital Assets (as defined below). RMB will manage its clients’ assets through the direct purchase of securities, by allocating to other managers and/or by investing in a variety of funds. Each client’s asset allocation is determined by their specific investment objectives and unique circumstances.

Within a client’s portfolio, we may employ one or more of the strategies detailed below as well as other investment strategies. Within an investment strategy, RMB may invest in individual securities, utilize other managers through separate accounts and/or invest in funds. Many of the strategies detailed below are offered through managed accounts with third-party managers and funds.

Investment Strategies

Equity Strategies (Domestic and International)
Equity strategies generally follow a long-only bottom-up, fundamental approach focused on finding investments with attractive risk/reward profiles.

For certain of its equity strategies, RMB has incorporated certain material environmental, social and governance (“ESG”) considerations in connection with RMB’s due diligence practices,
investment processes, and in the monitoring of portfolio investments, where appropriate. As part of this process, the investment team evaluates the general and industry-specific ESG factors that RMB believes to be the most financially material to a company’s short-, medium-, and long-term enterprise value. Consideration of such ESG-based factors is just one of the criteria considered when making investment decisions for accounts employing these strategies.

Fixed Income Strategies
Fixed income strategies generally follow a fundamental, relative value approach focused on capital preservation and income. Fixed income portfolios are generally invested in U.S. dollar denominated, investment-grade fixed income securities with short to intermediate durations.

Third-Party Investment Strategies
From time to time, we recommend that clients authorize the active discretionary management of a portion of their assets by and/or among certain third-party manager(s) where appropriate based upon the stated investment objectives of the client. When recommending or selecting a third-party manager for a client, we shall review information about the manager(s) such as its disclosure statement and/or material supplied by the manager(s) or independent third parties for a description of the manager’s investment strategies, past performance and risk results to the extent available as detailed above.

Retirement Plan Services - Method of Analysis
RMB’s method of analysis follows a prudent and documented process to help ensure that its retirement plan sponsor clients meet the requirements of the “Prudent Man Rule” (as described in ERISA §404).

RMB’s investment research is based on interviews with investment managers and retirement plan service providers and includes subscriptions to third-party sources of information. RMB’s analysis includes searching databases of investment analytics and research information covering a substantial amount of investment products and securities. Such databases are also used in the ongoing performance monitoring of investment alternatives for retirement plan sponsors.

While we have confidence in the veracity of the information we receive, there is the risk that such information contains inaccuracies which could lead to improper or misguided recommendations.

Retirement Plan Services - Investment Strategies
The investment strategies recommended are those deemed to be appropriate, based on the client retirement plan’s objectives, for the management of the retirement plan’s assets. Generally, open-end mutual funds and/or other investment managers are recommended to allow reasonable diversification among asset classes and investment styles.

Retirement Plan Services - Investment Selection
RMB employs an independent process when recommending investments for client retirement plans that mitigates most conflicts of interest and reduces risk and liability. First, RMB works with each client to understand their investment objectives for the investment options related to the client’s retirement plan. Next, RMB reviews the universe of investment options available to start our screening process. Our screening process includes:
1. Reviewing investments in our analytic system and remove any mutual funds that are not scoring appropriately (i.e., generally less than 7 in our 10-point scoring system);
2. Completing additional quantitative analysis to identify finalists for recommendation. This recommendation includes factors specific to the category of retirement plan investments requested by the client;
3. Performing a qualitative screening that includes, if practicable, an interview with the portfolio manager for the potential retirement plan investment to evaluate the portfolio manager’s skills and identify any other potential issues.

RMB believes that its evaluation and diligence process lead to retirement plan investment options that meet the attributes and investment objectives required by each client. As part of this process, RMB documents the rationale for its recommendations in order to help the client meet its fiduciary obligations as retirement plan sponsor/administrator. In addition, RMB also monitors its recommendations quarterly to help ensure that action is taken without undue delay, if necessary.

RMB does not imply, represent, or warrant that its services or its methods of analysis can or will predict future results, identify market tops or bottoms, or insulate clients and their retirement plan participants from losses, including material losses due to major market corrections or crashes, or detect fraud or negligence on the part of the manager of any recommended retirement plan investment or any recommended service provider. No guarantees are provided that a client’s goals or objectives or those of its retirement plan participants can or will be achieved.

**Risk of Loss**

All investments in securities and other financial instruments involve substantial risk of volatility (potentially resulting in rapid declines in market prices and significant financial losses) arising from any number of factors that are beyond the control of RMB. Legal, tax, and regulatory changes could occur which, in certain cases, materially adversely affect the ability of an account to pursue its chosen investment strategies or achieve its investment objective.

Although RMB believes that its investment program should mitigate the risk of loss through a careful selection and monitoring of investments, an investment is nevertheless subject to potential financial losses, including possible loss of the entire amount invested. There is no guarantee or representation made that an investment will be successful, and the investment results will vary substantially over time.

In addition to the general investment risks listed herein, there are additional material risks associated with the types of strategies, mutual funds and private funds in which your account invests from time to time. Please refer to the relevant prospectus or private placement memorandum for more information regarding risk factors for a particular investment in a mutual or private fund.

The success of client positions depends in large part on RMB’s ability to accurately assess the fundamental value of those positions. An accurate assessment of fundamental value depends on a complex analysis of a number of financial and legal factors. No assurance can be given that RMB will be in a position to assess the nature and magnitude of all material factors having a
bearing on the value of client positions, or that RMB will accurately assess the impact of all factors of which it is aware.

Depending on the different types of investments and strategies employed for your account, there are varying degrees of risk (please note that this is not a comprehensive list of all the potential risk associated with your investments and the strategies employed):

• **Equity**  
RMB expects to invest client assets in equity and equity derivative securities. The value of these securities generally will vary with the performance of the issuer and movements in the equity markets. As a result, clients will likely suffer losses if RMB selects equity securities of issuers whose performance diverges from RMB’s expectations or if the equity markets generally move in a single direction and RMB has not anticipated such a general move.

• **Company Risk**  
There is always a level of company or industry risk when investing in stock positions. This is referred to as unsystematic risk and can be reduced through appropriate diversification. There is the risk that a company will perform poorly or that its value will be reduced based on factors specific to it or its industry.

• **Long Positions**  
The success of the long positions established by RMB will depend in large part on the RMB’s ability to accurately assess the fundamental value of those positions. An accurate assessment of fundamental value depends on a complex analysis of a number of financial and legal factors. No assurance can be given that RMB will be in a position to assess the nature and magnitude of all material factors having a bearing on the value of the long positions, or that RMB will accurately assess the impact of all factors of which it is aware.

• **Short Selling**  
The principal risk in selling a particular security short is contrary to RMB’s expectation, the price of the security will rise, resulting in a loss equal to the difference between the cost of acquiring the security (for return to the lender) and the net proceeds of the short sale. This risk of loss is theoretically unlimited since there is theoretically no limit on the price to which the security sold short may rise. In addition, an account would be responsible for the payment of any accrued interest on a bond it has sold short while the short sale is outstanding.

• **Trading in Non-U.S. Companies and Markets**  
Trading in the securities of a non-U.S. companies involve certain considerations not usually associated with trading in securities of U.S. companies, such as general social, political, and economic uncertainty and instability; adverse diplomatic developments; the small size of some markets in foreign countries and the low volume of trading, resulting in potential lack of liquidity and in price volatility; fluctuations in the rate of exchange between currencies and costs associated with currency conversion etc. In addition, disclosure, accounting, reporting standards, and regulation authorities that prevail in foreign countries are generally not equivalent to United States standards.
• **Small- and Medium-Capitalization Companies**
  Depending on the strategy, RMB invest assets in the stocks of companies with small- to medium-sized market capitalizations. While RMB believes they often provide significant profit opportunities, those stocks, particularly smaller-capitalization stocks, involve higher risks in some respects than investments in stocks of larger companies. For example, prices of small-capitalization and even medium-capitalization stocks are often more volatile than prices of large-capitalization stocks, and the risk of bankruptcy or insolvency of many smaller companies is higher than for larger, “blue-chip” companies. In addition, due to thin trading in some small-capitalization stocks, an investment in those stocks is likely illiquid (see discussion below).

• **Environmental, Social and Governance Considerations**
  Certain investment strategies employed by RMB take into account certain applicable ESG factors. Incorporation of ESG factors into the investment process may cause RMB to make different investments on behalf of an account, and result in different exposures to various issuers and industries, than accounts that do not incorporate such considerations into their strategy or investment processes. This may affect an account’s performance depending on whether certain investments are in or out of favor, and the account’s investment performance could be different compared to accounts that do not incorporate ESG considerations. When evaluating an issuer, RMB is dependent on information or data obtained through voluntary or third-party reporting that may be incomplete, inaccurate, or unavailable, which could cause RMB to incorrectly assess an issuer’s ESG practices. Because ESG factor analysis is used as one part of RMB’s overall investment process, the account may still invest in securities of issuers that many or all market participants view as having a high ESG risk profile.

• **Fixed Income Risk**
  Investing in bonds involves the risk that the issuer will default on the bond and be unable to make payments. In addition, individuals depending on set amounts of periodically paid income face the risk that inflation will erode their spending power. Fixed-income investors receive set, regular payments that face the same inflation risk. The fixed income instruments purchased by a client are subject to the risk that market values of such securities will decline as interest rates increase. These changes in interest rates have a more pronounced effect on securities with longer durations. Fixed income securities are also subject to reinvestment risk in that if interest rates are falling during a period of reinvestment returns will be lower. Interest rate risk increases as portfolio duration increases. Reinvestment risk increases as portfolio duration decreases.

• **Non-Investment Grade Bonds**
  Depending on the strategy, a client account will invest in bonds (commonly known as “junk bonds”) that are of below investment grade quality (rated below Baa3 by Moody’s Investors Service, Inc. or below BBB- by Standard & Poor’s Ratings Group and Fitch Ratings or, if unrated, reasonably determined by RMB to be of comparable quality (“non-investment grade bonds”). An account’s investments in non-investment grade bonds are predominantly speculative because of the credit risk of their issuers. While normally offering higher yields, non-investment grade bonds typically entail greater potential price volatility and will likely be less liquid than investment grade securities.
Analyses of the creditworthiness of issuers of non-investment grade bonds will likely be more complex than for issuers of investment grade instruments. Credit quality of non-investment grade issuers can change suddenly and unexpectedly, and even recently issued credit ratings will likely not fully reflect the actual risks posed by a particular non-investment grade instrument.

**Distressed Securities**
An account, depending on the strategy, will invest in securities of companies that are experiencing or have experienced significant financial or business difficulties. Distressed securities may generate significant returns for an account, but also involve a substantial degree of risk. In certain circumstances, an account will lose a substantial portion or all of its investment in a distressed company or be required to accept cash or securities with a value less than an account’s original investment. Depending on the circumstances, such investments also will be adversely affected by state and federal laws and the laws of non-U.S. jurisdictions. The market prices of such investments are also subject to abrupt and erratic market movements and above average price volatility, and the spread between the bid and asked prices of such investments will likely be greater than for non-distressed securities.

**Private Debt Investments**
Certain client accounts will invest in privately issued secured and unsecured debt of both public and private companies. Private debt investments generally are of non-investment grade quality, frequently are unrated, and present many of the same risks as investing in non-investment grade loans and non-investment grade bonds. Whenever an account invests in companies that do not publicly report financial and other material information, it assumes a greater degree of investment risk and reliance upon the RMB’s ability to obtain and evaluate applicable information concerning such companies’ creditworthiness and other investment considerations.

**Interest Rates**
An account’s investments will be subject to interest rate risk. Generally, the value of debt securities will change inversely with changes in interest rates. As interest rates rise, the market value of debt securities tends to decrease. Conversely, as interest rates fall, the market value of debt securities tends to increase. This risk will be greater for long-term securities than for short-term securities. In certain circumstances, an account will likely from time to time seek to hedge such risks (including through long or short investments in treasury securities or derivative instruments), there is no assurance that such measures, even if implemented, will be effective.

**Limited Experience in Certain Areas of the Credit Market**
To the extent that RMB has limited experience in a particular area of the credit market which it determines offers an attractive investment opportunity for an account, RMB may, but will be under no obligation to, arrange for outside advisors or other persons acting in similar capacities to advise an account on such areas in consideration for a fee or in certain circumstances an equity participation or share of the return on investments in such areas, which may be pursuant to a joint venture or similar arrangement. There can be no assurance that the limited experience of RMB in any such additional area of the credit market will not
result in a lower return than anticipated or a greater risk of loss on such investments even if RMB arranges for outside advisors with experience in such areas to advise it.

- **Reliance on Corporate Management and Financial Reporting**
  Many of the investment strategies implemented by an account rely on the financial information made available by the issuers in which it invests. RMB will not necessarily have the ability to independently verify the financial information disseminated by the issuers in which an account invests and will consequently be dependent upon the integrity of both the management of these issuers and the financial reporting process in general. Recent events have demonstrated the material losses that investors in such an account can incur as a result of corporate mismanagement, fraud, and accounting irregularities.

- **Liquidity Investments**
  Depending on the strategy, an account’s assets may be invested in securities and other financial instruments or obligations for which a limited market exists. Because of the absence of any trading market for these investments, RMB will likely take longer to liquidate these positions than would be the case for publicly traded securities. Although these securities, under certain circumstances, may be resold in privately negotiated transactions, the prices realized on such sales could be less than those originally paid. Further, companies whose securities are not publicly traded will likely not be subject to public disclosure and other investor protection requirements applicable to publicly traded securities. In addition, at various times, the markets for securities purchased or sold by an account, although organized and active, will likely nevertheless be “thin” or illiquid, making the purchase or sale of securities at desired prices or in desired quantities difficult or impossible. This lack of depth could be a disadvantage, both in the realization of the prices which are quoted and in the execution of orders at desired prices.

In addition, and depending on the strategy, the markets for some of the instruments that will be traded by an account will have limited liquidity and depth. This lack of depth could be a disadvantage, both in the realization of the prices which are quoted and in the execution of orders at desired prices. These investments usually have a long-term investment horizon (10 or more years). As such, investors may not be able to access the invested capital for an extended period of time.

- **Digital Assets**
  We may recommend clients invest in third-party managers and their products that invest in virtual currencies, crypto-currencies, and digital coins and tokens (“Digital Assets”). The investment characteristics of Digital Assets generally differ from those of traditional currencies, commodities, or securities. Importantly, Digital Assets are not backed by a central bank or a national, supra-national or quasi-national organization, any hard assets, human capital, or other form of credit. Rather, Digital Assets are market-based: a Digital Asset’s value is determined by (and fluctuates often, according to) supply and demand factors, the number
of merchants that accept it, and/or the value that various market participants place on it through their mutual agreement, barter or transactions.

- **Price Volatility of Digital Assets**
  A principal risk in trading Digital Assets is the rapid fluctuation of market price. High price volatility undermines Digital Assets’ role as a medium of exchange as consumers or retailers are much less likely to accept them as a form of payment. The value of client portfolios relates in part to the value of the Digital Assets held in the client portfolio and fluctuations in the price of Digital Assets could adversely affect the value of a client’s portfolio. There is no guarantee that a client will be able to achieve a better than average market price for Digital Assets or will purchase Digital Assets at the most favorable price available. The price of Digital Assets achieved by a client may be affected generally by a wide variety of complex and difficult to predict factors such as Digital Asset supply and demand; rewards and transaction fees for the recording of transactions on the blockchain; availability and access to Digital Asset service providers (such as payment processors), exchanges, miners or other Digital Asset users and market participants; perceived or actual Digital Asset network or Digital Asset security vulnerability; inflation levels; fiscal policy; interest rates; and political, natural and economic events.

- **Digital Asset Service Providers**
  Several companies and financial institutions provide services related to the buying, selling, payment processing and storing of virtual currency (i.e., banks, accountants, exchanges, digital wallet providers, and payment processors). However, there is no assurance that the virtual currency market, or the service providers necessary to accommodate it, will continue to support Digital Assets, continue in existence, or grow. Further, there is no assurance that the availability of and access to virtual currency service providers will not be negatively affected by government regulation or supply and demand of Digital Assets. Accordingly, companies or financial institutions that currently support virtual currency may not do so in the future.

- **Custody of Digital Assets**
  Under the Advisers Act, SEC registered investment advisers are required to hold securities with “qualified custodians,” among other requirements. Certain Digital Assets may be deemed to be securities. Currently, many of the companies providing Digital Assets custodial services fall outside of the SEC’s definition of “qualified custodian”, and many long-standing, prominent qualified custodians do not provide custodial services for Digital Assets or otherwise provide such services only with respect to a limited number of actively traded Digital Assets. Accordingly, clients may use nonqualified custodians to hold all or a portion of their Digital Assets.

- **Government Oversight of Digital Assets**
  The regulatory schemes—both foreign and domestic—possibly affecting Digital Assets or a Digital Asset network may not be fully developed and subject to change. It is possible that any jurisdiction may, in the near or distant future, adopt laws, regulations, policies or rules directly or indirectly affecting a Digital Asset network, generally, or restricting the right to acquire, own, hold, sell, convert, trade, or use Digital Assets, or to exchange Digital Assets for either fiat currency or other virtual currency. It is also possible that government authorities
may take direct, or indirect investigative or prosecutorial action related to, among other things, the use ownership or transfer of Digital Assets, resulting in a change to its value or to the development of a Digital Asset network.

- **International Investing Risk**
  International investing, especially in emerging markets, involves special risks, such as currency exchange and price fluctuations, as well as political and economic risks.

- **Emerging Markets Risk**
  The risks associated with foreign investments are heightened when investing in emerging markets. The governments and economies of emerging market countries may show greater instability than those of more developed countries. Such investments tend to fluctuate in price more widely and to be less liquid than other foreign investments.

- **Non-Diversification Risk**
  If a strategy is “non-diversified,” its investments are not required to meet certain diversification requirements under federal law. A “non-diversified” strategy is permitted to invest a greater percentage of its assets in the securities of a single issuer than a diversified strategy. Thus, the strategy may have fewer holdings than other strategies. As a result, a decline in the value of those investments would cause the strategy’s overall value to decline to a greater degree than if the strategy held a more diversified portfolio.

- **Broad Investment and Trading Mandate**
  The client agreement does not impose significant restrictions on RMB’s investing and trading and permits an account to invest and trade in a broad range of securities and other financial instruments. RMB expects that, under current market conditions, an account will focus on a specific investment strategy. RMB, however, will engage in other strategies from time to time to take advantage of changing market conditions and investment opportunities, without notice. This could involve changes in the types of securities and other instruments in which an account trades and invests, as well as changes in the markets in which such securities and other instruments trade. There can be no assurance that pursuing additional strategies, either in lieu of or in addition to the strategy described herein, would be successful or not result in losses.

- **Counterparties**
  Some of the markets in which an account invests could result in the risk that a counterparty will not be able to settle a transaction with an account in accordance with its terms because of a credit or liquidity problem of the counterparty, thereby exposing an account to loss. In addition, in the case of a default by a counterparty, an account could become subject to significant losses while it attempts to execute a substitute transaction.

- **Treasury Inflation-Protection Securities (TIPS)**
  Inflation-protected bonds typically have lower yields than conventional fixed-rate bonds. While TIPS may provide investors with a hedge against inflation, in the event of deflation, in which prices decline over time, the principal and income of inflation-protected bonds would likely decline in value.
• **Mortgage and Asset Backed Securities**
  Mortgage-backed securities represent direct or indirect participation in, or are collateralized by and payable from, mortgage loans secured by real property. The value of these securities may change more drastically than traditional debt securities due to the fact that they pay both principal and interest that can fluctuate during periods of changing interest rates. Asset-backed securities represent fractional interests in, or are secured by and payable from, pools of assets such as motor vehicle installment sales contracts, installment loan contracts, leases of various types of real and personal property and receivables from revolving credit agreements. Asset-backed securities have structures and characteristics similar to those of mortgage-backed securities; accordingly, they are subject to many of the same risks.

• **Government Securities**
  U.S. Government securities are subject to interest rate and inflation risks. Not all U.S. Government securities are backed by the full faith and credit of the U.S. Government. Certain securities issued by agencies and instrumentalities of the U.S. Government are only insured or guaranteed by the issuing agency or instrumentality, which must rely on its own resources to repay the debt. As a result, there is the risk that these entities will default on a financial obligation.

• **Municipal Securities Risk**
  Municipal securities are subject to various risks based on factors such as economic and regulatory developments, changes or proposed changes in the federal and state tax structure, deregulation, court rulings and other factors. Repayment of municipal securities depends on the ability of the issuer or project backing such securities to generate taxes or revenues. There is a risk that the interest on an otherwise tax-exempt municipal security may be subject to federal income tax.

• **ETF, Closed-end Fund and Mutual Fund Risk**
  ETF, closed-end fund and mutual fund investments bear additional expenses based on a pro-rata share of operating expenses, including potential duplication of management fees. The risks of owning an ETF, closed-end fund or mutual fund generally reflect the risks of owning the underlying securities held by the ETF, closed-end fund or mutual fund. If the ETF, closed-end fund or mutual fund fails to achieve its investment objective, the strategy’s investment in the fund may adversely affect its performance. In addition, because ETFs and many closed-end funds are listed on national stock exchanges and are traded like stocks listed on an exchange, (1) the strategy may acquire ETF or closed-end fund shares at a discount or premium to their net asset value, and (2) the strategy may incur greater expenses since ETFs are subject to brokerage and other trading costs. Since the value of ETF shares depends on the demand in the market, we may not be able to liquidate the holdings at the most optimal time, adversely affecting performance. Closed-end funds which are not publicly offered (also known as interval funds) provide only limited liquidity to investors. Accordingly, investments in interval funds can expose investors to liquidity risk, and that risk is greater in funds that invest in securities of companies with smaller market capitalizations, derivatives or securities with substantial market and/or credit risk.
• **REITs and Real Estate Risk**
The value of a strategy’s investments in real estate investment trusts ("REITs") may change in response to changes in the real estate market. A strategy’s investments in REITs may subject it to the following additional risks: declines in the value of real estate, changes in interest rates, lack of available mortgage funds or other limits on obtaining capital and financing, overbuilding, extended vacancies of properties, increases in property taxes and operating expenses, changes in zoning laws and regulations, casualty or condemnation losses, and tax consequences of the failure of a REIT to comply with tax law requirements. A strategy will bear a proportionate share of the REIT’s ongoing operating fees and expenses, which may include management, operating and administrative expenses.

• **Other Risks**
Client accounts are also subject to investment style risk. A client account invested in one of our investment strategies involves the risk that the investment strategy may underperform other investment strategies or the overall market. For example, growth companies are generally more susceptible to market events and sharp declines in value than established companies. Value stocks may not increase in price, may not issue the anticipated stock dividends, or may decline in price based on the market’s belief of the issuer’s intrinsic worth.

RMB does not offer any products or services that guarantee rates of return on investments for any time period to any client. All clients assume the risk that investment returns may be negative or below the rates of return of other investment advisers, market indices or investment products.

• **Absence of Registration**
Certain strategies that are offered through private funds are exempt from registration under the Securities Act provided by Regulation D. In addition, these private funds will typically rely on the “exclusion” from the definition of “investment company” for certain “private” investment companies provided by the Investment Company Act of 1940, as amended (“ICA”). As a result, these private funds have not registered and are not subject to regulation under the ICA or the Securities Act, and investors are not afforded the protections that such registration and regulation might provide.

• **Retirement Plan Services - Risk of Loss**
All investments in securities and other financial instruments involve substantial risk of volatility (potentially resulting in rapid declines in market prices and significant losses) arising from any number of factors that are beyond the control of RMB. Legal, tax, and regulatory changes could occur which in certain cases materially adversely affect the ability of an account to pursue its investment strategies or achieve its investment objective. Although RMB believes that its recommendations should mitigate the risk of loss through a careful selection and monitoring of investments, an investment is nevertheless subject to loss, including possible loss of the entire amount invested. No guarantee or representation is made that an investment will be successful, and the investment results will vary substantially over time.
• Cybersecurity and Business Continuity
RMB’s information and technology systems may be vulnerable to damage or interruption from computer viruses, network failures, computer and telecommunication failures, infiltration by unauthorized persons and security breaches, usage errors by its professionals, power outages and catastrophic events such as fires, tornadoes, floods, hurricanes, and earthquakes. Although RMB has implemented various measures to protect the confidentiality of its internal data and to manage risks relating to these types of events, if these systems are compromised, become inoperable for extended periods of time or cease to function properly, RMB will likely have to make a significant investment to fix or replace them. The failure of these systems and/or of disaster recovery plans for any reason could cause significant interruptions in RMB’s operations and result in a failure to maintain the security, confidentiality, or privacy of sensitive data, including personal information relating to clients. Such a failure could harm RMB’s reputation or subject it or its affiliates to legal claims and otherwise affect their business and financial performance. RMB will seek to notify affected clients of any known cybersecurity incident that will likely pose substantial risk of exposing confidential personal data about such clients to unintended parties.

• Pandemic Risks
An outbreak of disease or similar public health threat, or fear of such an event could have a material adverse impact on the performance of client accounts. In addition, outbreaks of disease could result in increased government restrictions and regulation, including quarantines, which could adversely affect our operations or those of a client account. In December 2019, a novel strain of coronavirus (“COVID-19”) was reported in Wuhan, China. The World Health Organization has declared COVID-19 to constitute a "Public Health Emergency of International Concern" and a pandemic. The U.S. government has also implemented enhanced screenings, quarantine requirements and travel restrictions in connection with the COVID-19 outbreak. As of the date of this Brochure, the COVID-19 pandemic has significantly and negatively impacted the global economy, disrupted global supply chains and created significant volatility and disruption of financial markets. The extent of the impact of the COVID-19 pandemic on the financial performance of client accounts, including our ability to execute a client account’s investment strategy in the expected time frame, will depend on future developments, including the duration and spread of the pandemic and the impact of the pandemic on local, national and global financial markets, all of which are uncertain and cannot be predicted. An extended period of global supply chain and economic disruption could materially affect the performance of client accounts, results of operations, access to sources of liquidity and financial condition.

• Allocations to third-party managers/sub-advisers and investors in private funds are subject to the following additional risks:

Aggressive Investment Technique Risk – RMB or a third-party manager will, from time to time for certain strategies, use investment techniques and financial instruments that are considered aggressive, including but not limited to investments in derivatives such as futures contracts, options on futures contracts, securities and indices, forward contracts, swap agreements and similar instruments. Such techniques may also include taking short positions or using other techniques that are intended to provide
inverse exposure to a particular market or other asset class, as well as leverage, which can expose a client’s account to potentially dramatic changes (losses or gains). These techniques may expose a client to potentially dramatic changes (losses) in the value of its allocation to the manager.

**Liquidity and Transferability** – Certain private funds offer their investors only limited liquidity and interests are generally not freely transferable. In addition to other liquidity restrictions, investments in private funds may offer liquidity at infrequent times (i.e., monthly, quarterly, annually or less frequently). Accordingly, investors in private funds should understand that they may not be able to liquidate their investment in the event of an emergency or for any other reason.

**Possibility of Fraud and Other Misconduct** – When a private fund invests in an underlying fund, the private fund does not have custody of the underlying fund’s assets. Therefore, there is the risk that the underlying fund or its custodian could divert or abscond with those assets, fail to follow agreed upon investment strategies, provide false reports of operations, or engage in other misconduct. Moreover, there can be no assurances that all underlying funds will be operated in accordance with all applicable laws and that assets entrusted to underlying funds will be protected.

**Counterparty Risk** – The institutions (such as banks) and prime brokers with which a manager does business, or to which securities have been entrusted for custodial purposes, could encounter financial difficulties. This could impair the operational capabilities or the capital position of a manager or create unanticipated trading risks.

There can be no assurance that the methods described above will be successful or that clients will not suffer losses. Investing in securities involves risk of loss that clients should be prepared to bear. Private funds and mutual funds have different risks depending on the strategy implemented by the manager of the private funds and mutual funds. Please see the PPM or prospectus for a full list of risks associated with such investments.
ITEM 9: DISCIPLINARY INFORMATION

Item 9 is not applicable to us as we have no reportable material legal or disciplinary events.
ITEM 10: OTHER FINANCIAL INDUSTRY ACTIVITIES AND AFFILIATIONS

RMB has relationships and arrangements that are material to our advisory business or to our clients with related persons that provide a variety of financial services and products, as detailed below. When appropriate for a client, RMB uses and/or recommends the services and products offered by RMB’s affiliates when appropriate for a client.

Where determined appropriate for a client, RMB uses and/or recommends affiliated products, services and private funds of RMB (“Affiliated Products”) to clients. RMB has an incentive to recommend Affiliated Products over similar unaffiliated options as a result of the conflicts described below. RMB has sought to mitigate this conflict by disclosing such fees to clients and not sharing any revenue from the Affiliated Products with the wealth advisors who select client investments, although certain wealth advisors are partners of the firm who share in the overall profits of RMB. Some, but not all, of the conflicts of interest of RMB’s recommendation of Affiliated Products include the following:

- RMB and its affiliates generally receive an investment management fee and, depending on the Affiliated Product, performance-based compensation with respect to its management of the Affiliated Product. Except as noted herein, fees charged with respect to Affiliated Products are in addition to the wealth management fees charged by RMB. Generally, all or a portion of the revenues earned by RMB affiliates ultimately flow to RMB.

- A client that invests in an Affiliated Product will pay the client’s pro rata share of the expenses of the Affiliated Product.

- An Affiliated Product may offer limited or no liquidity, and thus clients of RMB may be holding the investment for an indefinite period of time. Even if the client terminates its relationship with RMB, it may be unable to withdraw from the Affiliated Product.

- The investment strategies employed by an Affiliated Product may be volatile and utilize leverage. Therefore the risk of loss is increased. Any investor in an Affiliated Product could lose all or a substantial portion of their investment.

- RMB and its affiliates may share revenues and expenses.

- Persons associated with RMB may own a significant amount of an Affiliated Product, and may be subject to preferential terms such as waived or reduced management or performance-based compensation.

Related Persons

RMB has certain relationships or arrangements with related persons that are material to its advisory business or its clients. Below is a description of such relationships and some of the conflicts of interest that arise from them. RMB has adopted policies and procedures reasonably designed to prevent, limit, or mitigate conflicts of interest that may arise between RMB and its related persons.
Affiliations With Broker-Dealers

Certain RMB staff members are registered with FINRA as representatives of the unaffiliated, broker-dealer distributor of the RMB mutual funds. Certain officers of the mutual funds are affiliated with RMB, which presents a conflict of interest due to competing priorities.

Affiliations with Investment Companies

RMB has arrangements that are material to its advisory business with affiliated investment companies. RMB serves as the investment adviser to affiliated mutual funds.

Certain of our affiliates serve as the general partner, managing member, and/or investment manager of private funds. Where appropriate, we and our affiliates solicit clients to invest in these vehicles. In addition, we, or an affiliate are generally entitled to receive management fees, administrative fees and/or performance-based compensation for investments made by clients in the private funds.

Affiliations with Other Investment Advisers

Mendon Capital Advisors Corp. (“MCAC”), an independent investment adviser, serves as the sub-adviser to RMB Mendon Financial Services Fund, one of the RMB mutual funds. MCAC used to be affiliated with RMB and, at the time, RMB provided back-office and other administrative services to MCAC. All affiliations between RMB and MCAC have since been terminated.

RMB is entitled to receive certain periodic payments from Iron Road Capital Partners, LLC (“Iron Road”), a manager of private funds that is an exempt reporting adviser with the SEC and principally owned and controlled by former employees of RMB. In addition, Iron Road provides operational and administrative services to private funds managed by other advisers in exchange for a support services fee. Certain clients of RMB currently, and may in the future, hold investments in private funds advised or serviced by Iron Road. RMB has a conflict of interest in recommending private funds advised or serviced by Iron Road to clients as RMB is entitled to receive certain periodic payments from Iron Road.

Other Relationships or Affiliations

Certain employees of a RMB branch office provide limited real estate services to a limited number of clients through a real estate company licensed in their state. These employees generally offer property management services and other real estate services to their clients. These employees do not engage in the business of real estate brokerage. While these services are not currently offered to RMB clients, certain legacy clients pay a fee for these services to a limited number of employees of RMB.

Certain RMB personnel are involved in other outside business activities, including board positions for institutions, charities, public companies, and investment funds. RMB personnel have conflicts of interest in allocating their time and activity between RMB and other businesses.
with which they are associated. RMB maintains policies and procedures designed to manage and monitor the conflicts of interests presented to RMB and its clients by these activities.

Certain employees of RMB may, from time to time, serve in an executive position for a family investment partnership. These family investment partnerships are legacy clients of an RMB branch. RMB provides investment services to these family partnerships but do not solicit clients to invest who are not part of the extended family.

Additionally, legacy clients of an RMB branch have invested in a fund of funds private equity partnership managed by an employee’s family member. This employee receives no financial interest and does not have a relationship with this manager of the fund other than a family relationship.

RMB has employees that are on the Board of Directors and/or act as Chairman for Investment Committees for several charitable and/or non-profit organizations. In these positions our employees could work with pension or investment consultants that RMB also has a relationship with. In some situations, RMB acts as an investment manager for the same charitable or non-profit organization. These potential conflicts of interest are fully disclosed to the charitable or non-profit organization prior to acceptance of any position. These outside directorships and/or committees are required to be reported to RMB’s Compliance Department.
**ITEM 11: CODE OF ETHICS, PARTICIPATION OR INTEREST IN CLIENT TRANSACTIONS AND PERSONAL TRADING**

**Overview of Code of Ethics and Personal Trading**

RMB has adopted a Code of Ethics for all supervised persons of RMB describing its high standard of business conduct and fiduciary duty to clients. In accordance with Section 204A of the Advisers Act, the Code of Ethics contains written policies reasonably designed to prevent the unlawful use of material, non-public information by RMB or any of its supervised persons. The Code of Ethics includes provisions relating to personal securities trading procedures, periodic employee reporting of personal securities holdings and transactions and pre-approval of certain investments, among other things. All supervised persons at RMB must acknowledge the terms of the Code of Ethics as a new employee, annually, or as amended from time to time. Any violations or suspected violations of the Code of Ethics are encouraged to be brought to the attention of the Chief Compliance Officer or other members of the Compliance Department for review. If it is determined that an employee has violated the Code of Ethics, we will take such remedial action as is deemed appropriate. Sanctions may vary depending on the specific circumstances, but may include reprimand, limitation or prohibition of personal trading, suspension, or termination of employment.

From time to time, employees or related persons of RMB will invest in securities that are also held in client accounts. All transactions in these and other securities must comply with RMB’s Code of Ethics. The Code of Ethics requires, among other things, that employees and related persons of RMB pre-approve all personal securities transactions except under certain limited circumstances. The adviser also has policies that further restrict employees’ personal securities transactions by:

- Limiting the size of trade and ability to trade in such securities if RMB is trading for client accounts on the same day;
- Requiring employees to report all personal trading and accounts to RMB’s Compliance Department for compliance review with these standards;
- Establishing minimum holding periods for any securities purchased for employee’s personal accounts.

In certain circumstances and upon written request, RMB may permit transactions in a security that would otherwise be prohibited under RMB’s Code of Ethics.

RMB will provide a copy of its Code of Ethics to any client or prospective client upon request. Clients may request a copy by email at compliance@rmbcap.com or by phone at (312) 993-5800.

**Participation or Interest in Client Transactions**

RMB does not directly buy or sell publicly traded securities for itself that it also recommends to clients, but accounts sponsored by RMB, including its 401(k) plan, may hold and transact in such securities. Any such transactions that are directed by employees are subject to the requirements outlined in RMB’s Code of Ethics.
Our affiliates or related personnel may recommend to clients, or purchase or sell for client accounts, securities in which our affiliates or related personnel have a material financial interest. These include situations in which we, our affiliates or related personnel act as general partner (or in a similar capacity) in a private fund in which we solicit client investments and/or act as an investment adviser to an investment company that we recommend to clients. RMB, its affiliates and their respective employees and officers may invest for their own accounts in various opportunities appropriate for investment by clients.

To address these potential conflicts and protect and promote the interests of clients, we employ the following policies and procedures:

- If we enter into a transaction on behalf of our clients that presents either a material or nonmaterial conflict of interest, the conflict should be prominently disclosed to the client prior to the consummation of such transaction.
- Employees must comply with our policy on the handling and use of material, non-public information (aka “inside” information).
- Employees must report certain personal securities transactions pursuant to our Code of Ethics.

From time to time, RMB introduces clients to private funds managed by RMB. In addition to investment management fees, depending on market conditions and the strategy, RMB and its affiliates are generally entitled to receive performance-based compensation from such private funds. While RMB has a financial incentive to recommend an investment in a private fund managed by RMB, it will consider the suitability of the investment in light of the client’s specific situation, including any investment objectives and restrictions. In addition, RMB will provide the client with the applicable Private Placement Memoranda for each private fund which outlines, among other things, the risks, fees, and conflicts of interest related to an investment in the private fund. Ultimately, clients retain final discretion and decision-making authority with respect to making an investment into a private fund managed by RMB.

RMB will also introduce their clients to the mutual funds that it manages which are distributed by an independent, third-party broker-dealer. RMB has a financial incentive to recommend the mutual funds it manages; however, it will consider whether the mutual fund(s) is an appropriate investment for the client given the client’s specific situation, including any investment objectives and restrictions.
ITEM 12: BROKERAGE PRACTICES

Selection of Brokers

RMB will suggest that the client use a particular broker-dealer to act as custodian for the funds and securities to be managed. In those cases, RMB generally recommends a broker-dealer with whom RMB has negotiated rates believed to be beneficial to RMB and its clients. Clients are not required to use this broker/custodian or to utilize the negotiated fee schedules. Negotiated rates include both asset-based and transaction-based fees.

In determining the brokers through whom, and commission rates and other transaction costs at which, securities transactions for client accounts are to be executed, RMB will generally seek to negotiate a combination of the most favorable commission and the best price obtainable on each transaction. However, RMB will consider various additional factors when selecting a broker including, but not limited to, the nature of the portfolio transaction, size of the transaction, execution, clearing and settlement capabilities, desired timing of transactions, reliability, financial condition, confidentiality of trades, client direction and under appropriate circumstances, and the availability of research and research-related services provided.

Asset-Based and Transaction-Based Fees

When considering which fee option to choose (asset-based or transaction-based), several items should be considered. These include the frequency of trading, cash levels, and size of the account. For example, if a client elects to be charged an asset-based fee, it is generally anticipating a more actively managed account. In this case, the client accepts the risk that it could have been better off choosing transaction-based fees in the event the account has fewer transactions than was expected for that account. Similarly, if a client elects to be charged transaction-based fees, it is generally anticipating a less actively managed account and accepts the risk that it could have been better off electing an asset-based fee in the event the account experiences more frequent transactions than expected. An account being charged an asset-based fee will likely be invested temporarily in cash or cash equivalents, or otherwise not actively managed, for short periods of time as a result of decisions made by the clients or their adviser. Under these circumstances, the client acknowledges that the custodian continues to hold the account assets and accordingly continues to charge its custodial fees. A more detailed explanation of the types of considerations faced by a client that chooses an asset-based fee versus transaction-based fees is included in the asset-based pricing supplement of your Custodial Account Agreements.

Trade-Aways and Step-Outs

Trade-aways or step-outs are trades in accounts that are executed by a broker outside of their custodian. The broker receives a commission for executing the trade. The commission is a separate transaction cost which is charged in addition to the quarterly custodial fee charged by a Custodian.

Brokerage for Client Referrals

RMB has arrangements with a number of broker-dealers that act as custodians for RMB clients (each, together with its affiliates, a “Custodian”). Certain Custodians provide RMB with
“institutional platform services.” The institutional platform services include, among other things, brokerage, custody, and other related services. The Custodians’ institutional platform services that assist RMB in managing and administering client accounts include software and other technology that (i) provides access to client account data (such as trade confirmations and account statements); (ii) facilitates trade execution and allocate aggregated trade orders for multiple client accounts; (iii) provides research, pricing, and other market data; (iv) facilitates payment of fees from its clients’ accounts; and (v) assists with back-office functions, recordkeeping, and client reporting. Clients and/or RMB will select either asset-based or transaction-based custodial pricing at a Custodian, if offered.

The Custodians also offer other services intended to help RMB manage and further develop its advisory practice. Such services include, but are not limited to, performance reporting, financial planning, contact management systems, third-party research, publications, access to educational conferences, roundtables and webinars, practice management resources, access to consultants, and other third-party service providers who provide a wide array of business-related services and technology with whom RMB will contract directly, if required.

RMB is independently operated and owned and is not affiliated with any Custodian or other broker-dealer.

Each Custodian generally does not charge RMB’s clients separately for custody services but is compensated by account holders through commissions and other transaction-related or asset-based fees for securities trades that are executed through the Custodian or that settle into the Custodian’s accounts (e.g., transaction fees are charged for certain no-load mutual funds, commissions are charged for individual equity and debt securities transactions). Custodians will likely provide access to no-load mutual funds without transaction charges and other no-load funds at nominal transaction charges to suitable clients.

**Directed Brokerage**

Clients have the option to direct us in writing to use a particular broker-dealer to execute some or all transactions for the client. In that case, the client will negotiate terms and arrangements for the account with that broker-dealer, and we will not seek better execution services or prices from other broker-dealers or be able to “batch” client transactions for execution through other broker-dealers with orders for other accounts managed by us (as described below). As such, a client who directs brokerage should consider that they: (i) may pay higher commissions on some transactions than may be attainable by RMB, or may receive less favorable execution of some transactions or both; (ii) may forego any benefit on execution costs that could be obtained for clients through negotiated volume discounts on bunched transactions; (iii) may not be able to participate in the allocation of a new issue, if the new issue shares are provided by another broker; (iv) may receive execution of a particular trade after the execution of such trade for clients who have not directed the brokerage for their accounts; and (vii) may not experience returns equal to clients who have not directed brokerage for their accounts.

**Trade Aggregation and Allocation**

RMB may, at its discretion, aggregate trades done for multiple accounts in order to reduce commissions and execution costs. Block trades are initiated on a sequencing basis beginning with
the smallest block to the largest block. All accounts for whom trades are aggregated will receive an average execution price for the relevant trading block. In cases when a trade is not completed in a single day, RMB will allocate the traded shares either randomly or pro-rata among all of the accounts in the trade block. The choice of an allocation method for a particular trade will be based on a variety of factors, including percentage of the trade completed, ability to settle the transactions efficiently and potential costs to clients.

With respect to the model portfolios, RMB has implemented a rotation policy ("Rotation Policy") to provide approximately equal preference to discretionary clients of RMB that are managed pursuant to a model portfolio and clients to which RMB provides model portfolio services. When the firm makes an update to a model portfolio, the Rotation Policy provides a method of rotating the order in which the firm communicates the changes to the model portfolio to applicable clients. The Trading Department, with consultation from the Investment Committee, is responsible for determining the rotation.

Even though RMB utilizes the Rotation Policy, RMB’s discretionary accounts and accounts to which RMB provides model portfolio or non-discretionary services may trade the same securities at the same time. In these circumstances, RMB will affect trading on behalf of its clients and deliver model providers portfolio updates in a manner which it believes to be fair and equitable. Due to the nature of the rotation process, trading for RMB’s discretionary accounts may be conducted at the same time as trading being conducted by model sponsors or accounts where the firm is not granted trading discretion. As a result, RMB’s discretionary accounts may obtain more favorable execution prices than non-discretionary or model portfolio accounts or vice versa.

Competing Trades

RMB’s various funds and trading strategies may trade in different positions from each other. For example, a private fund may trade and may continue to trade in securities and other financial instruments for the benefit of its investors which may not benefit the investors of another private fund and even if such trades compete with, occur ahead of or are opposite positions taken by the other private funds.

RMB’s funds and trading strategies may also compete with each other to buy certain securities, including securities with limited availability. This competition may cause one or more funds or accounts to obtain fewer securities and/or pay higher prices than would otherwise be the case.

Research and Additional Benefits

In certain circumstances, RMB will select brokers to execute trades for clients that provide certain “soft dollar” benefits to RMB in exchange for client brokerage fees. Soft dollar benefits may include but are not limited to: (i) information services that report on the availability and potential buyers or sellers of securities; (ii) quantitative analytical software and other research-oriented software; (iii) research or fundamental analysis on individual companies, securities and/or sectors; (iv) bond analytics on fixed income portfolios, including duration, yield to maturity and convexity; (v) macro-economic research; (vi) global market news services and financial publications; and (vii) securities quotation and data systems for capital markets.
In using research and related services from broker-dealers on a soft dollar basis, we are confronted with several inherent risks, including that we may choose a broker-dealer to execute trades that charges a higher commission than other possible broker-dealers. To manage and mitigate these risks, RMB will limit its receipt of soft dollar benefits to those that meet the “safe harbor” under Section 28(e) of the Exchange Act – namely benefits relating to trading, research services, or seminars. RMB also has a committee that monitors compliance with our best execution obligations, applicable law and individual client guidelines with respect to our use of “soft dollars.”

Our use of brokerage commissions to obtain research services creates a conflict of interest between us, because clients pay in the form of higher commissions for products and services that are not exclusively for the benefit of such clients and may be primarily or exclusively for our benefit. To the extent that we are able to acquire these services without expending our own resources, our use of soft dollars would tend to increase our profitability. In addition, we do not limit soft dollar benefits to those client accounts generating such benefit, nor do we allocate soft dollar benefits to client accounts in proportion to the soft dollar credits the accounts generate.

For the sake of clarification, we use research to assist us in making our investment decisions, not just for those accounts whose commissions may be considered to have been used to pay for such research.

There are some broker-dealers who make their proprietary research available at no cost to RMB (i.e., no soft or hard dollar payments required). It appears that this is customary practice for these large, institutional broker-dealers as a result of the total amount of trading that RMB conducts with such firms. If these firms begin to assess a fee for such research, RMB will make an assessment of the research provided to determine which payment method would be appropriate given the perceived value of the research.

Cross Trades

In certain circumstances, RMB may effect “cross” trades between client accounts through an unaffiliated broker/dealer at the prevailing market price. RMB will effect such transactions only when it deems the transaction to be in the best interests of both client accounts. The manner of calculating the cross price is documented within policies and procedures adopted by RMB as amended from time to time. The custodian may charge a service fee for crossing the trade. RMB, as the investment adviser, receives no transactional compensation in regard to cross trades. In addition, RMB executes buys and sells in the same security in different client accounts based on liquidity needs. RMB does not cross those transactions for proprietary or principal accounts; rather the trades for proprietary or principal accounts are executed at current market prices.

Trade Errors

The Firm has policies to minimize the occurrence of trade errors and, should they occur, detect such trade errors, and take steps to resolve the error to make the client whole. Upon the timely discovery of a trade error, the Firm corrects the trade error. The trade error resolution process varies depending on the policies and practices of the custodian where the relevant client account
is maintained. Clients may obtain additional information about the trade error policies and practices applicable to their account by contacting the Firm.

**Retirement Plan Services – Plan Sponsors**
RMB assists its plan sponsor clients with the selection of retirement plan service providers which may also be registered broker-dealers. RMB’s evaluation and subsequent recommendation of such a service provider is based solely on the entity’s capabilities as a third-party administrator or recordkeeper and not on the entity’s brokerage, trading or research capabilities. RMB does not execute any trades for its plan sponsor clients or their underlying participants.
ITEM 13: REVIEW OF ACCOUNTS

For advisory clients, members of RMB’s Asset Management team including the Managing Director of Asset Management, Portfolio Managers, and Analysts review accounts on a regular basis. The reviews generally include continuous monitoring of performance for internally managed and externally managed portfolios; weekly reviews of pricing, valuation, and other fundamental holdings characteristics for internally managed equity and taxable fixed income strategies; weekly reviews of portfolio weights and cash levels versus targets for internally managed equity portfolios; monthly reviews of holdings in internally managed fixed income, ETF, and mutual fund portfolios; monthly reviews of non-standard holdings; and quarterly reviews of externally managed portfolios.

Members of RMB’s Wealth Management team review client accounts formally when any recommendations or financial plan changes are conveyed to clients and on a periodic basis (no less frequently than annually). The Wealth Management team may also review client accounts on an ad-hoc basis, depending on client inquiries and macro-economic conditions and/or to ensure client’s asset allocations are within their tolerance ranges for the client’s investment policy statement.

Members of RMB’s RPS team periodically monitor investments recommended to clients and provide periodic reports summarizing the client’s retirement plan design, investment performance, and advisory fees. RMB generally meets with clients on an annual, semi-annual or quarterly basis, depending on the client’s preference, to review the recent period’s data, recommended changes and discuss possible changes in the client’s investment objectives and needs. Plan sponsor clients must inform RMB of any interim changes that would indicate a need to change investment recommendations.

See Item 15 for information on the content and frequency of client reports.
ITEM 14: CLIENT REFERRALS AND OTHER COMPENSATION

Referral Programs

As a result of RMB’s participation in referral programs sponsored by certain Custodians and their affiliates, RMB has potential conflicts of interest including its decision to use certain Custodians for execution, custody, and clearing for certain client accounts, and RMB has a potential incentive to suggest the use of a Custodian and its affiliates to its advisory clients, whether or not those clients were referred to RMB by a Custodian or its affiliates. A Custodian will most likely refer clients to investment advisers that encourage their clients to custody their assets at such Custodian and whose client accounts are profitable to such Custodian. Consequently, in order to obtain client referrals from a Custodian, RMB has an incentive to recommend to clients that the assets under management by RMB be held in custody with such Custodian and to place transactions for client accounts with such Custodian. In addition, RMB will generally agree not to solicit clients referred to it by one Custodian to establish brokerage or custody accounts at other custodians, except when RMB’s fiduciary duties require doing so.

There is no direct link between RMB’s participation in any referral program and the investment advice it gives to its clients, although RMB receives economic benefits through its participation in referral programs that are typically not available to clients of a Custodian. These benefits at certain Custodians include the following products and services (provided without cost or at a discount): receipt of duplicate client statements and confirmations; research related products and tools; consulting services; access to a trading desk serving RMB participants; access to block trading (which provides the ability to aggregate securities transactions for execution and then allocate the appropriate shares to client accounts); the ability to have advisory fees deducted directly from client accounts; access to an electronic communications network for client order entry and account information; access to mutual funds with no transaction fees and to certain institutional money managers; and discounts on compliance, marketing, research, technology, and practice management products or services provided to RMB by third-party vendors. A Custodian may also have paid for business consulting and professional services received by RMB’s related persons. Some of the products and services made available by may benefit RMB but may not benefit its client accounts. These products or services may assist RMB in managing and further developing its business enterprise.

RMB’s participation in a referral program does not diminish its duty to seek best execution of trades for client accounts. RMB has agreed that it will not charge clients more than the standard range of advisory fees disclosed in its Form ADV 2A Brochure to cover solicitation fees paid to as part of a referral program. As part of its fiduciary duties to clients, RMB endeavors at all times to put the interests of its clients first. Clients should be aware, however, that the receipt of economic benefits by RMB or its related persons in and of itself creates a potential conflict of interest and may indirectly influence the RMB’s recommendation for custody and brokerage services.
**Affiliated Products**

As previously described in Item 10, if we determine that it is appropriate based on the client’s investment objectives and investor status, we will recommend that clients invest in an Affiliated Product. Affiliated Products are generally subject to fees in addition to and separate from the fees charged by RMB. Clients are advised that a conflict of interest exists to the extent we recommend an investment in an Affiliated Product.

**Other Compensation**

We also compensate certain employees for business development activity, including for referring, attracting, and retaining client assets, in accordance with applicable law.

From time to time, we may receive indirect compensation from service providers or third-party vendors in the form of entertainment, tickets to sporting events and gift cards. When received, these occasions are evaluated to ensure they are reasonable in value and customary in nature to ensure their occurrence does not present any conflicts of interest.

Certain RMB employees attend a limited number of conference meetings and other meetings sponsored by certain Custodians. These Custodians pay for the flight, hotel, and transportation expenses for these employees to attend these meetings. In addition, the Custodians or RMB may pay for food and beverage expenses at periodic seminars conducted by RMB and attended by clients and prospects.

**Fidelity Wealth Advisor® Solutions**

RMB participates in the Fidelity Wealth Advisor Solutions® Program (the “WAS Program”), through which RMB receives referrals from Fidelity Personal and Workplace Advisors LLC (“FPWA”), a registered investment adviser and Fidelity Investments company. RMB is independent and not affiliated with FPWA or any Fidelity Investments company. FPWA does not supervise or control RMB, and FPWA has no responsibility or oversight for RMB’s provision of investment management or other advisory services.

Under the WAS Program, FPWA acts as a solicitor for RMB, and RMB pays referral fees to FPWA for each referral received based on RMB’s assets under management attributable to each client referred by FPWA or members of each client’s household. The WAS Program is designed to help investors find an independent investment advisor, and any referral from FPWA to RMB does not constitute a recommendation or endorsement by FPWA of RMB’s particular investment management services or strategies. More specifically, RMB pays the following amounts to FPWA for referrals: the sum of (i) an annual percentage of 0.10% of any and all assets in client accounts where such assets are identified as “fixed income” assets, by FPWA and (ii) an annual percentage of 0.25% of all other assets held in client accounts. In addition, RMB has agreed to pay FPWA a minimum annual fee amount in connection with its participation in the WAS Program.

To receive referrals from the WAS Program, RMB must meet certain minimum participation criteria, but RMB may have been selected for participation in the WAS Program as a result of its
other business relationships with FPWA and its affiliates, including Fidelity Brokerage Services, LLC (“FBS”). As a result of its participation in the WAS Program, RMB may have a potential conflict of interest with respect to its decision to use certain affiliates of FPWA, including FBS, for execution, custody and clearing for certain client accounts, and RMB may have a potential incentive to suggest the use of FBS and its affiliates to its advisory clients, whether or not those clients were referred to RMB as part of the WAS Program. Under an agreement with FPWA, RMB has agreed that it will not charge clients more than the standard range of advisory fees disclosed in its Form ADV 2A Brochure to cover solicitation fees paid to FPWA as part of the WAS Program. Pursuant to these arrangements, RMB has agreed not to solicit clients to transfer their brokerage accounts from affiliates of FPWA or establish brokerage accounts at other custodians for referred clients other than when RMB’s fiduciary duties would so require, and RMB has agreed to pay FPWA a one-time fee equal to 0.75% of the assets in a client account that is transferred from FPWA’s affiliates to another custodian; therefore, RMB may have an incentive to suggest that referred clients and their household members maintain custody of their accounts with affiliates of FPWA. However, participation in the WAS Program does not limit RMB’s duty to select brokers on the basis of best execution.

Solicitors

RMB utilizes a limited number of solicitors to refer clients to its advisory business and/or private funds managed by RMB. Each solicitor retained by RMB has executed a solicitation agreement or other similar agreement to serve as a solicitor for RMB. Solicitors also provide software and other technology support to RMB for compensation.

Clients referred by a third-party solicitor are subject to a conflict of interest, as the third-party solicitor is incentivized by the referral fee to refer clients to RMB, as opposed to another adviser where no such referral fee is paid. Referral fees paid to a third-party solicitor are contingent upon a client engaging RMB to provide investment management services.
ITEM 15: CUSTODY

Except as outlined below, RMB will not have custody over other funds or securities for advisory clients. All advisory client funds and securities will be held at a broker-dealer, bank, or other qualified custodians.

RMB may also be deemed to have custody of client assets where RMB operates under certain types of standing letters of authorization, where RMB instructs custodians on a client’s instruction to move assets to third parties, or where RMB or its employees otherwise may have access to client assets. In such cases, RMB will undergo an annual surprise examination of client assets by an independent auditor, to the extent required by applicable law.

In addition, in many cases we have the authority to debit our clients’ custodial accounts for advisory fees. We are deemed to have custody of those assets if, for example, we are authorized and instructed by a client’s custodian to deduct our advisory fees directly from the account or if we are granted authority to move money from a client’s account to another person’s account. At all times, the custodial bank maintains actual custody of those assets.

Clients should receive at least quarterly statements or links to their quarterly statements from the broker-dealer, bank, or other qualified custodian that holds and maintains clients’ investment assets. These reports detail the performance of the accounts, portfolio holdings, and transactions. The relevant custodian(s) will also send information regarding account holdings, transactions, and cash flows directly to clients. Clients may also choose to receive trade confirmations directly from the custodian. RMB urges you to carefully review such statements and compare such official custodial records to the account statements that we may provide to you. Statements provided may vary from custodial statements based on accounting procedures, reporting dates, or valuation methodologies of certain securities.

Private Funds

RMB is deemed to have custody of the assets of the private funds it manages. The private funds are audited annually by an independent public accountant registered with and subject to regular inspection by the Public Company Accounting Oversight Board and the audited financial statements are distributed to all beneficial owners within 120 days, or 180 days for fund of funds, of the private fund’s fiscal year end.

Retirement Plan Services – Plan Sponsors

RMB does not have custody or any other form of access to its plan sponsor clients’ assets or the assets of the retirement plans sponsored and/or administered by its plan sponsor clients. Such assets are held by the custodian of the applicable retirement plan for the exclusive benefit of the retirement plan’s participants.
ITEM 16: INVESTMENT DISCRETION

RMB provides both discretionary and non-discretionary investment advisory services to its clients.

Discretionary Authority

Where investment discretion has been granted, RMB supervises and manages the account and makes investment decisions without consultations with the client. Discretionary decisions include determinations regarding which securities are bought and sold for the account, the total amount of the securities to be bought and sold, the brokers with whom orders for the purchase or sale of securities are placed for execution and the price per share and the commission rates at which securities transactions are effected.

In some instances, RMB's discretionary authority in making these determinations may be limited by conditions imposed by clients in their investment guidelines or objectives or in instructions otherwise provided to RMB. Examples of common guideline restrictions include limitations prohibiting the purchase or sale of a particular security or type of security or directing transactions to be effected with specific brokers or dealers. Specific client investment restrictions may limit our ability to manage those assets like other similarly managed portfolios. This may impact the performance of the account relative to other accounts and the benchmark index. These clients are informed that their restrictions may impact performance.

Non-Discretionary Authority

To the extent RMB manages a client’s account on a non-discretionary basis, RMB will make investment recommendations to the client as to which securities are to be purchased or sold, and the amounts to be purchased or sold. Upon approving the recommended transactions, the client may request that RMB direct the execution of purchase or sale orders to implement the recommended transactions for the client's account.

RMB then may be given authority to determine the brokers or dealers through which the transactions will be executed, and the commission rates, if any, paid to effect the transactions. As noted above with respect to discretionary accounts, the client may direct that their transactions be effected with specific brokers or dealers. Generally, trading for non-discretionary accounts will not be aggregated with trading for discretionary accounts. Clients under non-discretionary arrangements should be aware that if RMB is not able to aggregate such trades, non-discretionary accounts will be traded after trading for discretionary accounts is executed which may result in inferior execution prices for those trades.

RMB will not exercise discretion when determining whether to make an investment in RMB-managed private funds.

Reporting Services

We also provide reporting services related to the assets that you designate in your account agreement. We do not manage or provide investment recommendations and are not responsible for the investments in accounts categorized as reporting only assets.
Retirement Plan Services – Plan Sponsors

RMB does not have discretionary authority for the selection of any securities or other investments for plan sponsor client accounts. When recommending investments, RMB observes the investment policies, guidelines, limitations and restrictions of the retirement plans sponsored and/or administered by its plan sponsor clients, which must be provided to RMB by the client in writing. The selection of investments for a plan sponsor client’s retirement plan is generally subject to the approval of the trustees or similar governing body of such retirement plan. For most retirement plans, the participants in the retirement plan direct the investment of their retirement plan accounts.
ITEM 17: VOTING CLIENT SECURITIES

RMB has adopted and implemented policies and procedures that RMB believes are reasonably designed to ensure that proxies are voted in the best interest of clients in those cases where a client has contractually given proxy voting responsibility to RMB.

General Guidelines

Where clients have delegated RMB discretion to vote proxies, votes are cast in accordance with RMB’s fiduciary duties and SEC rule 206(4)-6 under the Advisers Act. The proxy voting guidelines have been tailored to reflect these rules and the long-standing fiduciary standards and responsibilities for ERISA accounts set out by the Department of Labor. Where a client does not delegate proxy voting authority to RMB, the client is responsible for voting proxies.

Where RMB has proxy voting authority, RMB has contracted with an independent proxy advisory firm (the “Proxy Firm”) to handle administration and voting of client proxies. Additionally, the Proxy Firm provides research on proxy proposals and vote recommendations based on written guidelines, which are periodically reviewed and approved from time to time by RMB’s Proxy Voting Committee (the “Committee”).

RMB, as a general matter, follows the voting recommendations of the Proxy Firm, though RMB retains the right to determine the vote on a particular proxy issue. Accordingly, there may be instances, including those in which the Proxy Firm recommends a vote, in which the Asset Management team or a Portfolio Manager will provide the Committee with its written analysis as to why RMB should not vote as recommended by the Proxy Firm on a particular proxy issue. In those instances, the Committee may decide to vote contrary to the Proxy Firm recommendation if it is determined to be in the best interests of the clients. As a matter of course, members of the Committee will also review issues for which the Proxy Firm does not provide a recommendation.

Material Conflicts

In cases in which it is determined that RMB has a material conflict of interest that could influence how proxies are voted, such conflicts may be resolved by using the recommendation of the Proxy Firm if it is determined to be in the best interests of the client. Alternatively, RMB, when appropriate, may decide to disclose the conflict to the affected clients and give the clients the opportunity to vote their proxies themselves, or the Committee may review the issue and determine a vote. In any of these material conflict of interest situations, the Committee will review the issue and determine a resolution.

Abstentions

Additionally, there may be cases where RMB deems that the cost-benefit analysis of voting proxies received for client accounts may lead to RMB declining to vote. Such instances may include:

- Voting for foreign securities in countries which require “share-blocking”;
- Securities in transition or already sold before the date of the shareholder meeting;
- Completing ballots for companies held in the client account as of the record date, but which are no longer owned at the time that a vote would be cast;
• RBA receives proxy materials without sufficient time to reach an informed voting decision and vote the proxies;
• Terms of an applicable client agreement reserve voting authority to the client or another party.

Clients may request information on votes cast or a copy of RMB’s proxy voting policies and procedures by contacting RMB by email at compliance@rmbcap.com or by phone at (312) 993-5800.

Proxy voting is not applicable to RMB’s provision of model portfolios, or the retirement plan services provided to plan sponsors.

RMB does not generally participate in class action lawsuits directly on behalf of clients. Clients are given an option to elect a third-party vendor to provide class action litigation monitoring and claim filing. RMB does, however, facilitate an exchange of information between the client and the third-party vendor. Any information received regarding class action lawsuits will be forwarded to the clients who may be eligible to participate and do not elect to utilize the services of a third-party vendor.
ITEM 18: FINANCIAL INFORMATION

Registered investment advisers are required in this section to provide you with certain financial information or disclosures about their financial condition. RMB has no financial commitments that would impair its ability to meet contractual and fiduciary commitments to clients and has not been the subject of a bankruptcy proceeding.
### FACTS

**WHAT DOES RMB CAPITAL MANAGEMENT, LLC ("RMB") DO WITH YOUR PERSONAL INFORMATION?**

**WHY?**
Financial companies choose how they share your personal information. Federal law gives consumers the right to limit some but not all sharing. Federal law also requires us to tell you how we collect, share, and protect your personal information. Please read this notice carefully to understand what we do.

**WHAT?**
The types of personal information we collect and share depend on the product or service you have with us. This information can include:

- **Social security number**
- **Income and assets**
- **Investment experience**
- **Risk tolerance**
- **Transaction history**
- **Account balances**

**HOW?**
All financial companies need to share customers’ personal information to run their everyday business. In the section below, we list the reasons financial companies can share their customers’ personal information, the reasons RMB chooses to share, and whether you can limit this sharing.

<table>
<thead>
<tr>
<th>Reasons we can share your personal information</th>
<th>Does RMB share?</th>
<th>Can you limit this sharing?</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>For our everyday business purposes</strong> - such as to process your transactions, maintain your accounts(s) or respond to court orders and legal investigations.</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td><strong>For our marketing purposes</strong> - to offer our products and services to you</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td><strong>For joint marketing with other financial companies</strong></td>
<td>No</td>
<td>We don’t share</td>
</tr>
<tr>
<td><strong>For our affiliates’ everyday business purposes</strong> - information about your transactions and experiences</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td><strong>For our affiliates’ everyday business purposes</strong> – information about your creditworthiness</td>
<td>No</td>
<td>We don’t share</td>
</tr>
<tr>
<td><strong>For our affiliates to market to you</strong></td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td><strong>For non-affiliates to market to you</strong></td>
<td>No</td>
<td>We don’t share</td>
</tr>
</tbody>
</table>

#### To limit our sharing
Call toll free: 1-800-601-5228
Please note: If you are a new customer, we can begin sharing your information 30 days from the date we sent this notice. When you are no longer our customer, we continue to share your information as described in this notice. However, you can contact us at any time to limit our sharing.

#### Questions?
Call toll free 1-800-601-5228 or visit www.rmbcapital.com and www.rmbfunds.com.
## Privacy Policy, continued

<table>
<thead>
<tr>
<th>Who we are</th>
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<tr>
<td><strong>Who is providing this notice?</strong></td>
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<table>
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<tr>
<th>What we do</th>
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<tr>
<td><strong>How does RMB protect my personal information?</strong></td>
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</table>

<table>
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<tr>
<th>How does RMB collect my personal information?</th>
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</table>
| We collect your personal information, for example, when you:  
  I. Enter into an investment advisory contract  
  II. Open an account  
  III. Tell us about your investment or retirement portfolio  
  IV. Provide your employment information  
  V. Show your driver’s license information |

<table>
<thead>
<tr>
<th>Why can’t I limit all sharing?</th>
</tr>
</thead>
</table>
| Federal law gives you the right to limit only:  
  - sharing for affiliates’ everyday business purposes—information about your creditworthiness  
  - affiliates from using your information to market to you  
  - sharing for non-affiliates to market to you  
  
  State laws and individual companies may give you additional rights to limit sharing. |

<table>
<thead>
<tr>
<th>What happens when I limit sharing for an account I hold jointly with someone else?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Your choices will apply to everyone on your account - unless you tell us otherwise.</td>
</tr>
</tbody>
</table>
## Definitions

| Affiliates | Companies related by common ownership or control. They can be financial and nonfinancial companies.  
| • *RMB Capital Management does not have any affiliates at this time* |
| Non-affiliates | Companies not related by common ownership or control. They can be financial and nonfinancial companies.  
| • *RMB Capital Management doesn’t share with non-affiliates* |
| Joint Marketing | A formal agreement between non-affiliated financial companies that together market financial products or services to you.  
| • *RMB Capital Management doesn’t jointly market.* |
RMB CAPITAL MANAGEMENT, LLC
Form ADV Part 2B-Brochure Supplement

Address:
115 S. LaSalle, 34th Floor
Chicago, IL 60603
Phone: (312) 993-5800
Fax: (312) 993-5801
www.rmbcap.com

April 10, 2023

Information regarding:

Benjamin Albrecht  Michele Francisco  Jay Menton
Christopher Bach  Christopher Graff  John O’Connor
Peter Bach  Todd Griesbach  Andrew Park
Andrew Baker  Ann Guntili  Frederick Paulman
Donald Bechter  Masa Hosomizu  Jeffrey Pearsall
Barbara Black  Trevor Isham  Janek Pedersen
Charles Brey  Paul Joyaux  Jim Plumb
Jeffrey Bryden  Ryan Kennedy  Jonathan Rigano
Margot Bunn  Brian Klein  Kristen Roder
Jeffrey Burney  Loren Knaster  James Rosselle
Richard Burridge, Jr.  Jay Krause  Belen Ryan
Susan Christoph  Ilhwa Lee  Patrick Stimson
Seth Davis  Robert Marchese  Margo Sweaney
Ian Doll  Daniel Matola  Erica Tarantur
Christopher Faber  Janelle McCreary  Christopher Tarkowski
Thomas Fanter  Mohini McCormick  Sarah Tims
Charles Travis

(Each is a “Supervised Person” unless otherwise noted). This brochure supplement provides information about each Supervised Person that supplements the RMB Capital Management, LLC Brochure (ADV Part 2A). You should have received a copy of that Brochure. Please contact compliance@rmbcap.com if you did not receive RMB Capital Management, LLC’s Brochure or if you have any questions about the contents of this supplement.
<p>| Name: Benjamin Albrecht (“Ben”) | Page: 4 |
| Name: Christopher Bach (“Chris”) | Page: 5 |
| Name: Peter Bach (“Peter”) | Page: 6 |
| Name: Andrew Baker (“Andy”) | Page: 7 |
| Name: Donald Bechter (“Don”) | Page: 8 |
| Name: Barbara Black (“Barb”) | Page: 9 |
| Name: Charles Brey (“Charlie”) | Page: 10 |
| Name: Jeffrey Bryden (“Jeff”) | Page: 11 |
| Name: Margot Bunn (“Meg”) | Page: 12 |
| Name: Richard Burrige, Jr. (“Dick”) | Page: 14 |
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| Name: Seth Davis (“Seth”) | Page: 16 |
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| Name: Christopher Faber (“Chris”) | Page: 18 |
| Name: Thomas Fanter (“Tom”) | Page: 19 |
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| Name: Christopher Graff (“Chris”) | Page: 21 |
| Name: Ann Guntli (“Ann”) | Page: 22 |
| Name: Todd Griesbach (“Todd”) | Page: 23 |
| Name: Masakazu Hosomizu (“Masa”) | Page: 24 |
| Name: Trevor Isham (“Trevor”) | Page: 25 |
| Name: Paul Joyaux (“Paul”) | Page: 26 |
| Name: Ryan Kennedy (“Ryan”) | Page: 27 |
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| Name: Ilhwa Lee (“Ilhwa”) | Page: 31 |
| Name: Robert Marchese (“Bob”) | Page: 32 |
| Name: Daniel Matola (“Dan”) | Page: 33 |
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| Name: Mohini McCormick (“Mohini”) | Page: 35 |
| Name: Jay Menton (“Jay”) | Page: 36 |</p>
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<thead>
<tr>
<th>Name:</th>
<th>John O’Connor (&quot;John&quot;)</th>
<th>Andrew Park (&quot;Andy&quot;)</th>
<th>Frederick Paulman (&quot;Fred&quot;)</th>
<th>Jeffrey Pearsall (&quot;Jeff&quot;)</th>
<th>Janek Pedersen (&quot;Janek&quot;)</th>
<th>James Plumb (&quot;Jim&quot;)</th>
<th>Jonathan Rigano (&quot;Jon&quot;)</th>
<th>Kristen Roder (&quot;Kristen&quot;)</th>
<th>James Rosselle (&quot;James&quot;)</th>
<th>Belen Ryan (&quot;Belen&quot;)</th>
<th>Patrick Stimson (&quot;Patrick&quot;)</th>
<th>Margo Sweany (&quot;Margo&quot;)</th>
<th>Erica Tarantur (&quot;Erica&quot;)</th>
<th>Christopher Tarkowski (&quot;Chris&quot;)</th>
<th>Sarah Tims (&quot;Sarah&quot;)</th>
<th>Charles Travis (&quot;Chip&quot;)</th>
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</tr>
</tbody>
</table>
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Benjamin Albrecht (“Ben”)

Date of Birth: 1980

Formal Education after high school:

Austin College (BA, International Economics and Finance)

Business background for past five years:

Ben is a Senior Vice President and Senior Wealth Manager and offers wealth management services and planning advice for certain private clients with RMB Capital Management, LLC (“RMB”), which is a registered investment advisor. Previously, Ben was a Relationship Banker and Investment Associate for JP Morgan Chase from 2003 to 2005 when he joined RMB.

Professional designations:

CFP® (For more information on the qualifications of this designation, please see appendix).

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Ben.

ITEM 4: OTHER BUSINESS ACTIVITIES

Ben is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Ben is generally paid a percentage of the Wealth Management fees generated by his clients.

ITEM 6: SUPERVISION

Ben reports to Ms. Michele Francisco, Partner and Co-Managing Director of Wealth Management at RMB. Ms. Francisco can be reached at (312)993-5800. Ben’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Christopher Bach (“Chris”)

Date of Birth: 1987

Formal Education after high school:

Indiana University (BS, Finance)

Business background for past five years:

Chris is a Partner and Senior Wealth Manager and offers wealth management services and planning advice for certain private clients with RMB Capital Management, LLC (“RMB”), which is a registered investment advisor. Previously, Chris was a Financial Analyst and Senior Financial Analyst with HSBC North America Holdings from 2009 through 2014.

Professional designations:

CFA®, CFP® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Chris.

ITEM 4: OTHER BUSINESS ACTIVITIES

Chris is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Chris is generally paid a percentage of Wealth Management fees generated by his clients.

ITEM 6: SUPERVISION

Chris reports to Mr. Seth Davis, Partner and Co-Managing Director of Wealth Management of RMB. Mr. Davis can be reached at (303) 801-3600. Chris’ activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Peter Bach (“Peter”)

Date of Birth: 1954

Formal Education after high school:
University of Southern California (BS, Business Administration)

Business background for past five years:
Peter is a Senior Relationship Manager and offers wealth management services including investments and planning advice for certain private clients with RMB Capital Management, LLC (“RMB”), which is a registered investment advisor. Previously, Peter was a CEO and Chairman for Jacobus Wealth Management Inc. from 2010 to 2017 when he joined RMB.

Professional designations:
CPA® (For more information on the qualifications of these designations, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Peter.

ITEM 4: OTHER BUSINESS ACTIVITIES

Peter is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Peter is generally paid a percentage of the Wealth Management fees generated by his clients.

ITEM 6: SUPERVISION

Peter reports to Mr. Jeffrey Pearsall, Partner and Managing Director of Family Office Services of RMB. Mr. Pearsall can be reached at (312) 993-5800. Peter’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Andrew Baker (“Andy”)

Date of Birth: 1977

Formal Education after high school:

Washington University (BA)

Kellog School of Management, Northwestern University (MBA)

Business background for past five years:

Andy is a Partner of RMB Capital Holdings LLC, and a Portfolio Manager for RMB Capital Management, LLC (“RMB”), which is a registered investment advisor. Andy is part of the management selection team for Asset Management and Portfolio Manager for multi-strategy private funds managed by RMB. Previously, Andy was an Associate at Northern Trust from 2000 to 2006 and at Credit Suisse in 2007 prior to joining RMB in 2008.

Professional designations:

CFA® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Andy.

ITEM 4: OTHER BUSINESS ACTIVITIES

Andy is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Andy serves primarily in an investment capacity and is not generally compensated based on sales, client referrals, or new accounts. Andy, as a Partner, receives economic benefits from all the services provided by the firm.

ITEM 6: SUPERVISION

Andy reports to Mr. Christopher Graff, a Partner, Managing Director of Asset Management and co-Chief Investment Officer of RMB. Mr. Graff can be reached at (312) 993-5800. Andy’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Donald Bechter (“Don”)

Date of Birth: 1962

Formal Education after high school:
University of Colorado (BS, Finance)
Northwestern University, Kellogg (MBA, Finance and Marketing)

Business background for past five years:

Don is a Partner of RMB Capital Holdings LLC, and the Managing Partner for RMB Capital Management, LLC (“RMB”), and oversees all aspects of RMB's Western Region. Don was previously Managing Director at RBC Capital Markets from 1992 through April 2011 prior to joining RMB.

Professional designations:

CFA® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Don.

ITEM 4: OTHER BUSINESS ACTIVITIES

Don is a partner in Fort Allen, LLC, a personal holding company.

ITEM 5: ADDITIONAL COMPENSATION

Don, as a Partner, receives economic benefits from the services provided by the firm.

ITEM 6: SUPERVISION

Don reports to Mr. Richard Burridge, Jr., a Founding Partner, Chief Executive Officer and co-Chief Investment Officer of RMB for regulatory supervisory purposes. Mr. Burridge, Jr. can be reached at (312) 993-5800. Don’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name:  Barbara Black (“Barb”)

Date of Birth:  1992

Formal Education after high school:

Georgetown University (BA, English)

Business background for past five years:

Barb is a Wealth Advisor and offers wealth management services and planning advice for certain private clients with RMB Capital Management, LLC (“RMB”), which is a registered investment advisor. Prior to joining RMB, Barb was an Associate Account Manager from 2014-2015 with Advertising.com (AOL) and a Client Service Representative from 2015–2018 with Maryland Capital Management, LLC.

Professional designations:

CFP® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Barb.

ITEM 4: OTHER BUSINESS ACTIVITIES

Barb is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Barb is generally paid a percentage of the Wealth Management fees generated by her clients.

ITEM 6: SUPERVISION

Barb reports to Mr. Seth Davis, Partner of RMB Capital Holdings, LLC and Co-Managing Director of Wealth Management of RMB Capital Management, LLC. Mr. Davis can be reached at (303) 801-3600. Barb’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name:  Charles Brey (“Charlie”)

Date of Birth: 1992

Formal Education after high school:

Lake Forest College (BA, Economics)

Business background for past five years:

Charlie is a Wealth Advisor and offers wealth management services and planning advice for certain private clients with RMB Capital Management, LLC (“RMB”), which is a registered investment advisor.

Professional designations:

CFP® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Charlie.

ITEM 4: OTHER BUSINESS ACTIVITIES

Charlie is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Charlie is generally paid a percentage of Wealth Management fees generated by his clients.

ITEM 6: SUPERVISION

Charlie reports to Mr. Paul Joyaux, Partner and Senior Wealth Manager of RMB. Mr. Joyaux can be reached at (312) 993-5800. Charlie’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Jeffrey Bryden ("Jeff")

Date of Birth: 1956

Formal Education after high school:
Ball State University (BS, Finance and Economics)

Business background for past five years:

Jeff is a Senior Vice President and Portfolio Manager for RMB Capital Management, LLC ("RMB"), which is a registered investment advisor. Jeff is part of a team of portfolio managers that manage RMB’s fixed income strategies. Previously, Jeff was a President and Chief Investment Officer of JB Investment Management, LLC prior to joining RMB.

Professional designations:

CFA® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Jeff.

ITEM 4: OTHER BUSINESS ACTIVITIES

Jeff is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Jeff serves primarily in an investment capacity and is not generally compensated based on sales, client referrals, or new accounts.

ITEM 6: SUPERVISION

Jeff reports to Mr. Christopher Graff, a Partner, Managing Director of Asset Management and co-Chief Investment Officer of RMB. Mr. Graff can be reached at (312) 993-5800. Jeff’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Margot Bunn (“Meg”)

Date of Birth: 1984

Formal Education after high school:

Bowdoin College (BA, Religion)

University of Virginia Darden School of Business (MBA)

Business background for past five years:

Meg is a Vice President, Relationship Manager, Family Office Services and offers wealth management services including investments and planning advice for certain private clients with RMB Capital Management, LLC (“RMB”), which is a registered investment advisor. Previously, Meg was a Vice President of The Philanthropy Centre for J.P. Morgan Private Bank from 2012 to 2016 prior to joining RMB.

Professional designations:

CFP® (For more information on the qualifications of these designations, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Meg.

ITEM 4: OTHER BUSINESS ACTIVITIES

Meg is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Meg serves primarily in an investment capacity and is not generally compensated based on sales, client referrals, or new accounts.

ITEM 6: SUPERVISION

Meg reports to Ms. Susan Christoph. Ms. Christoph is a Partner of RMB Capital Holdings, LLC and Senior Relationship Manager, Family Office Services. Ms. Christoph can be reached at (312) 993-5800. Meg’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Jeffrey Burney (“Jeff”)

Date of Birth: 1984

Formal Education after high school:
Ohio University (BBA in Finance and Business Economics)

Business background for past five years:
Jeff is the Chief Client Officer at RMB Capital Management, LLC (“RMB”), which is a registered investment advisor. Prior to joining RMB, Jeff held various roles at Crestone Capital from 2015 to 2022 including most recently serving as the Chief Strategy Officer, as well as being a Partner.

Professional designations:
N/A

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Jeff.

ITEM 4: OTHER BUSINESS ACTIVITIES

Jeff is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Jeff’s salary and discretionary bonus will be based on the performance of the overall wealth management business.

ITEM 6: SUPERVISION

Jeff reports to Mr. Don Bechter, Managing Partner of RMB. Mr. Bechter can be reached at (303) 801-3600. Jeff’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Richard Burridge, Jr. (“Dick”)

Date of Birth: 1962

Formal Education after high school:

University of Colorado (BS, Economics)

Business background for past five years:

Dick has been a Founding Partner, Chief Executive Officer and co-Chief Investment Officer of RMB Capital Management, LLC (“RMB Capital”) and is a majority partner of RMB Capital Holdings, LLC (collectively with RMB Capital, “RMB”). RMB Capital is a registered investment advisor and has been since Dick founded the firm in April 2005. Dick oversees all aspects of the firm including directing the wealth management and asset management functions.

Professional designations:

CFP® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Dick.

ITEM 4: OTHER BUSINESS ACTIVITIES

Dick is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Dick, as a Founding Partner, receives economic benefits from all the services provided by the firm.

ITEM 6: SUPERVISION

Dick, as a Founding Partner, Chief Executive Officer and co-Chief Investment Officer, is the principal executive at RMB and can be reached at (312) 993-5800. As such, he has direct or indirect supervisory authority over all of the firm’s investment advisory personnel, including himself. Dick’s activities are also monitored by the firm’s compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Susan Christoph ("Sue")

Date of Birth: 1960

Formal Education after high school:

University of Iowa (BBA, Finance)

DePaul University (MBA, Finance)

Business background for past five years:

Sue is a Partner of RMB Capital Holdings, LLC and Senior Relationship Manager, Family Office Services and offers wealth management services including investments and planning advice for certain private clients with RMB Capital Management, LLC ("RMB"), which is a registered investment advisor. Sue was a Managing Director and lead portfolio manager of a convertible arbitrage strategy at FA Asset Management from May 2003 to April 2007 prior to joining RMB.

Professional designations:

CFA®, CFP®, CPWA® (For more information on the qualifications of these designations, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Sue.

ITEM 4: OTHER BUSINESS ACTIVITIES

Sue is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Sue is generally paid a percentage of the Wealth Management fees generated by her clients. Sue, as a Partner, receives economic benefits from all the services provided by the firm.

ITEM 6: SUPERVISION

Sue reports to Mr. Jeffrey Pearsall, Partner and Managing Director of Family Office Services of RMB. Mr. Pearsall can be reached at (312) 993-5800. Mr. Pearsall can be reached at (312) 993-5800. Sue’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name:  Seth Davis (“Seth”)

Date of Birth: 1973

Formal Education after high school:

Binghamton University (BA, Accounting)

Business background for past five years:

Seth is a Partner of RMB Capital Holdings, LLC and Co-Managing Director of Wealth Management of RMB Capital Management, LLC (“RMB”), and offers wealth management services including investments and planning advice for certain private clients. Prior to joining RMB, Seth was an investment advisory for Wisdom In Action from 2006 through September 2011.

Professional designations:

CFP® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Seth.

ITEM 4: OTHER BUSINESS ACTIVITIES

Seth is not actively engaged in any investment related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Seth is generally paid a percentage of the Wealth Management fees generated by his clients. Seth, as a Partner, receives economic benefits from all the services provided by the firm.

ITEM 6: SUPERVISION

Seth reports to Ms. Michele Francisco, Partner and Co-Managing Director of Wealth Management at RMB. Ms. Francisco can be reached at (312)993-5800. Seth’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Ian Doll (“Ian”)

Date of Birth: 1989

Formal Education after high school:

Indiana University (BS, Public Financial Management)

Business background for past five years:

Ian is a Vice President and Wealth Advisor and offers wealth management services and planning advice for certain private clients with RMB Capital Management, LLC (“RMB”), which is a registered investment advisor. Prior to joining RMB, Ian was a Cooperative Intern at Northern Trust Bank from 2006 – 2007 and an Intern at Ameriprise Financial in 2011.

Professional designations:

CFP® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Ian.

ITEM 4: OTHER BUSINESS ACTIVITIES

Ian is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Ian is generally paid a percentage of Wealth Management fees generated by his clients.

ITEM 6: SUPERVISION

Ian reports to Mr. Paul Joyaux, Partner and Senior Wealth Manager of RMB. Mr. Joyaux can be reached at (312) 993-5800. Ian’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Christopher Faber ("Chris")

Date of Birth: 1964

Formal Education after high school:

Drake University (BSBA, Corporate Finance)

Business background for past five years:

Chris is a Senior Vice President and Portfolio Manager for RMB Capital Management, LLC (“RMB”), which is a registered investment advisor. Chris is part of a team of portfolio managers that manage RMB’s proprietary equity strategies. Previously, Chris was the co-founder, president, strategy head and lead portfolio manager of IronBridge Capital Management, LP from 1999 until June 2017 when he joined RMB.

Professional designations:

N/A

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Chris.

ITEM 4: OTHER BUSINESS ACTIVITIES

Chris is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Chris serves primarily in an investment capacity and is not generally compensated based on sales, client referrals, or new accounts.

ITEM 6: SUPERVISION

Chris reports to Mr. Christopher Graff, a Partner, Managing Director of Asset Management and co-Chief Investment Officer of RMB. Mr. Graff can be reached at (312) 993-5800. Chris’ activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Thomas Fanter ("Tom")

Date of Birth: 1975

Formal Education after high school:

Northwestern University (BS, Industrial Engineering & Management Sciences)

Northwestern University (MBA, Accounting and Decision Sciences)

Business background for past five years:

Tom is a Partner of RMB Capital Holdings LLC, Director of Equities and a Portfolio Manager for RMB Capital Management, LLC ("RMB"), which is a registered investment advisor. Tom leads a team of senior equity analysts that support RMB’s proprietary equity strategies and is a member of the RMB Investment Committee. Previously, Tom was a Co-Portfolio Manager and Senior Equity Analyst for IronBridge Capital Management, LP from 2004 until June 2017 when he joined RMB.

Professional designations:

N/A

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Tom.

ITEM 4: OTHER BUSINESS ACTIVITIES

Tom is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Tom serves primarily in an investment capacity and is not generally compensated based on sales, client referrals, or new accounts. Tom, as a Partner, receives economic benefits from all the services provided by the firm.

ITEM 6: SUPERVISION

Tom reports to Mr. Christopher Graff, a Partner, Managing Director of Asset Management and co-Chief Investment Officer of RMB. Mr. Graff can be reached at (312) 993-5800. Tom’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name:  Michele Francisco (“Michele”)

Date of Birth: 1977

Formal Education after high school:

George Washington University (BA, International Affairs and Economics)

Kellogg School of Management at Northwestern University (MBA)

Business background for past five years:

Michele is a Partner of RMB Capital Holdings LLC and Co-Managing Director of Wealth Management. She serves as a strategic advisor that directly supports the CEO of RMB Capital Management, LLC (“RMB”), which is a registered investment advisor.

Professional designations:

CFP® (For more information on the qualifications of these designations, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Michele.

ITEM 4: OTHER BUSINESS ACTIVITIES

Michele is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Michele, as a Partner, receives economic benefits from all the services provided by RMB.

ITEM 6: SUPERVISION

Michele reports to Mr. Don Bechter, Managing Partner of RMB. Mr. Bechter can be reached at (303) 801-3600. Michele’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Christopher Graff (“Chris”)

Date of Birth: 1973

Formal Education after high school:
University of Illinois at Urbana-Champaign (BS, Finance)
University of Chicago Graduate School of Business (MBA)

Business background for past five years:
Chris is a Partner of RMB Capital Holdings LLC, Managing Director of Asset Management and co-Chief Investment Officer for RMB Capital Management, LLC (“RMB”), which is a registered investment advisor. As Managing Director of Asset Management, Chris develops and manages many areas of the firm’s investment process and strategy, oversees asset allocation policy, and is a member of the Investment Committee. Previously, Chris served as Director of Research and Portfolio Manager for RMB overseeing the fundamental research of investment holdings and implementation of investment strategies.

Professional designations:
CFA® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Chris.

ITEM 4: OTHER BUSINESS ACTIVITIES

Chris is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Chris, as a Partner, receives economic benefits from all the services provided by RMB.

ITEM 6: SUPERVISION

Chris reports to Mr. Don Bechter, Managing Partner of RMB. Mr. Bechter can be reached at (303) 801-3600. Chris’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name:  Ann Guntli ("Ann")

Date of Birth: 1985

Formal Education after high school:

Loyola University Chicago (BA, Finance and Economics)

Business background for past five years:

Ann is a Vice President and Portfolio Manager for RMB Capital Management, LLC ("RMB"), which is a registered investment advisor. Ann is part of a team of portfolio managers that manage RMB’s asset allocation and other model-based strategies. Previously, Ann was an Intern with RMB Capital prior to joining RMB full time.

Professional designations:

CFA® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Ann.

ITEM 4: OTHER BUSINESS ACTIVITIES

Ann is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Ann serves primarily in an investment capacity and is not generally compensated based on sales, client referrals, or new accounts.

ITEM 6: SUPERVISION

Ann reports to Mr. Christopher Graff, a Partner, Managing Director of Asset Management and co-Chief Investment Officer of RMB. Mr. Graff can be reached at (312) 993-5800. Ann’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Todd Griesbach ("Todd")

Date of Birth: 1971

Formal Education after high school:

University of Wisconsin-Madison (BA, Accounting and Finance)

University of Wisconsin-Madison (Masters of Science in Finance)

Business background for past five years:

Todd is a Senior Vice President and Portfolio Manager for RMB Capital Management, LLC ("RMB"), which is a registered investment advisor. Todd is part of a team of portfolio managers that manage RMB’s proprietary equity strategies. Previously, Todd worked as an equity analyst in Chicago for Columbia Wanger Asset Management from June 2001 to January 2009 and Vestor Capital from March 2010 to March 2011 when he joined RMB.

Professional designations:

CFA® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Todd.

ITEM 4: OTHER BUSINESS ACTIVITIES

Todd is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Todd serves primarily in an investment capacity and is not generally compensated based on sales, client referrals, or new accounts.

ITEM 6: SUPERVISION

Todd reports to Mr. Christopher Graff, a Partner, Managing Director of Asset Management and co-Chief Investment Officer of RMB. Mr. Graff can be reached at (312) 993-5800. Todd’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Masakazu Hosomizu ("Masa")

Date of Birth: 1975

Formal Education after high school:

The University of Tokyo (BA in Law)

The University of Chicago Booth School of Business (MBA, Finance and Accounting)

Business background for past five years:

Masa is a Partner of RMB Capital Holdings LLC, and Portfolio Manager for RMB Capital Management, LLC (“RMB”), which is a registered investment advisor. Masa is a portfolio manager that manages RMB’s international equity strategies including a focus on Japan. Previously, Masa was a Portfolio Manager and Equity Research Analyst at Coghill Capital Management from July 2009 to August 2013 when he joined RMB.

Professional designations:

CFA® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Masa.

ITEM 4: OTHER BUSINESS ACTIVITIES

Masa is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Masa serves primarily in an investment capacity and is not generally compensated based on sales, client referrals, or new accounts. Masa, as a Partner, receives economic benefits from all the services provided by the firm.

ITEM 6: SUPERVISION

Masa reports to Mr. Christopher Graff, Partner, Managing Director of Asset Management and co-Chief Investment Officer of RMB. Mr. Graff can be reached at (312) 993-5800. Masa’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name:  Trevor Isham ("Trevor")

Date of Birth:  1985

Formal Education after high school:

Colorado College (BA Economics and Religion)

Business background for past five years:

Trevor is a Senior Vice President and Senior Wealth Manager and offers wealth management services and planning advice for certain private clients with RMB Capital Management, LLC (“RMB”), which is a registered investment advisor. Previously, Trevor was a Trader and Financial Advisor at Ronin Capital from 2008 to 2012 when he joined RMB.

Professional designations:

CFP® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Trevor.

ITEM 4: OTHER BUSINESS ACTIVITIES

Trevor is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Trevor is generally paid a percentage of the Wealth Management fees generated by his clients.

ITEM 6: SUPERVISION

Trevor reports to Mr. Seth Davis, Partner and Co-Managing Director of Wealth Management of RMB. Mr. Davis can be reached at (303) 801-3600. Trevor’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Paul Joyaux (“Paul”)

Date of Birth: 1962

Formal Education after high school:

Michigan State University (BA, Economics)

Business background for past five years:

Paul is a Partner of RMB Capital Holdings, LLC and Senior Wealth Manager and offers wealth management services including investments and planning advice for certain private clients with RMB Capital Management, LLC (“RMB”), which is a registered investment advisor. Previously, Paul was a Financial Advisor for UBS Financial from 1998 to 2005 when he joined RMB.

Professional designations:

CFP® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Paul.

ITEM 4: OTHER BUSINESS ACTIVITIES

Paul is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Paul is generally paid a percentage of the Wealth Management fees generated by his clients. Paul, as a Partner, receives economic benefits from all the services provided by the firm.

ITEM 6: SUPERVISION

Paul reports to Ms. Michele Francisco, Partner and Co-Managing Director of Wealth Management at RMB. Ms. Francisco can be reached at (312)993-5800. Paul’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Ryan Kennedy ("Ryan")

Date of Birth: 1983

Formal Education after high school:
Santa Clara University (BSC, Finance)
University of Notre Dame (MBA)

Business background for past five years:
Ryan is a Senior Vice President and Portfolio Manager for RMB Capital Management, LLC ("RMB"), which is a registered investment advisor. Ryan is part of a team of portfolio managers that manage RMB’s private equity and real estate strategies. Previously, Ryan worked as an Investment Associate and an Associate Portfolio Manager at Northern Trust from July 2014 through April 2016 when he joined RMB.

Professional designations:
CFA® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Ryan.

ITEM 4: OTHER BUSINESS ACTIVITIES

Ryan is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Ryan serves primarily in an investment capacity and is not generally compensated based on sales, client referrals, or new accounts.

ITEM 6: SUPERVISION

Ryan reports to Mr. Andrew Baker, Partner of RMB Capital Holdings LLC, and Portfolio Manager of RMB. Mr. Baker can be reached at (312) 993-5800. Ryan’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Brian Klein ("Brian")

Date of Birth: 1992

Formal Education after high school:

University of Wisconsin-Whitewater (BBA, Finance)

Business background for past five years:

Brian is a Wealth Advisor and offers wealth management services and planning advice for certain private clients with RMB Capital Management, LLC ("RMB"), which is a registered investment advisor. Previously, Brian was a Financial Advisor at Wealth Enhancement Group, a Wealth Manager at SVA Wealth Management, and a Relationship Manager at Gilbert & Cook, Inc.

Professional designations:

CFP®, CWS®(For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Brian.

ITEM 4: OTHER BUSINESS ACTIVITIES

Brian is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Brian is generally paid a percentage of Wealth Management fees generated by his clients.

ITEM 6: SUPERVISION

Brian reports to Mr. Trevor Isham, Senior Vice President and Senior Wealth Manager. Mr. Isham can be reached at (414) 238-6285. Brian’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Loren Knaster ("Loren")

Date of Birth: 1983

Formal Education after high school:

Syracuse University (BA, Broadcast Journalism and Psychology)

University of Denver (MA, Conflict Resolution)

Business background for past five years:

Loren is a Partner of RMB Capital Holdings, LLC, and a Senior Wealth Manager with RMB Capital Management, LLC, and offers wealth management services including investments and planning advice for certain private clients. Loren was a client services associate for Wisdom In Action from May of 2009 through September of 2011 prior to joining RMB. Prior to Wisdom In Action, Loren was a Sports Reporter for WPBN TV in Traverse City, Michigan.

Professional designations:

CFA®, CFP® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Loren.

ITEM 4: OTHER BUSINESS ACTIVITIES

Loren is not actively engaged in any investment related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Loren is generally paid a percentage of Wealth Management fees generated by his clients. Loren, as a Partner, receives economic benefits from all the services provided by the firm.

ITEM 6: SUPERVISION

Loren reports to Mr. Seth Davis, Partner and Co-Managing Director of Wealth Management of RMB. Mr. Davis can be reached at (303) 801-3600. Loren’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Jay Krause (“Jay”)

Date of Birth: 1974

Formal Education after high school:

Kansas State University (BS, Marketing & International Business and Human Resource Management)

Business background for past five years:

Jay is a Client Relationship Manager at RMB Capital Management, LLC. Jay provides retirement plan consulting to employers sponsoring retirement plans. Jay was an Internal Sales Director from 2011 through 2016, when he joined RMB Capital Management.

Professional designations:

CPFA® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Jay.

ITEM 4: OTHER BUSINESS ACTIVITIES

Jay is not actively engaged in any investment related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Jay is not generally compensated based on sales, client referrals, or new accounts. RMB has a referral program through which employees may be compensated.

ITEM 6: SUPERVISION

Jay reports to Mr. James Rosselle, Senior Vice President, Director of Retirement Plan Solutions at RMB. Mr. Rosselle can be reached at (303) 801-3609. Jay’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Ilhwa Lee ("Ilhwa")

Date of Birth: 1981

Formal Education after high school:

Seoul National University (BA, Economics and Psychology)

The University of Chicago Booth School of Business (MBA)

Business background for past five years:

Ilhwa is a Vice President and Portfolio Manager for RMB Capital Management, LLC ("RMB"), which is a registered investment advisor. Ilhwa is a portfolio manager that manages RMB’s international equity strategies. Previously, Ilhwa was an Equity Research Analyst at Crystal Rock Capital Management from 2016 – 2017 when he joined RMB.

Professional designations:

CFA® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Masa.

ITEM 4: OTHER BUSINESS ACTIVITIES

Ilhwa is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Ilhwa serves primarily in an investment capacity and is not generally compensated based on sales, client referrals, or new accounts.

ITEM 6: SUPERVISION

Ilhwa reports to Mr. Masakazu Hosomizu, Partner and Portfolio Manager of RMB. Mr. Hosomizu can be reached at (312) 993-5800. Ilhwa’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Robert Marchese (“Bob”)

Date of Birth: 1975

Formal Education after high school:

Indiana University (BA, Business Administration)

DePaul University (MBA, Finance)

Business background for past five years:

Bob is a Senior Vice President and Senior Relationship Manager, Family Office Services and offers wealth management services including investments and planning advice for certain private clients with RMB Capital Management, LLC (“RMB”), which is a registered investment advisor. Previously, Bob was an Investment Manager for Far Horizons Capital, LLC, a private family office, from 2013-2017 when he joined RMB.

Professional designations:

N/A

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Bob.

ITEM 4: OTHER BUSINESS ACTIVITIES

Bob is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Bob serves primarily in an investment capacity and is not generally compensated based on sales, client referrals, or new accounts.

ITEM 6: SUPERVISION

Bob reports to Mr. Jeffrey Pearsall, Partner and Managing Director of Family Office Services of RMB. Mr. Pearsall can be reached at (312) 993-5800. Bob’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Daniel Matola ("Dan")

Date of Birth: 1980

Formal Education after high school:

University of Wisconsin- Whitewater (BBA, Finance)

Business background for past five years:

Dan is a Partner of RMB Capital Holdings LLC and Senior Relationship Manager and offers wealth management services including investments and planning advice for certain private clients with RMB Capital Management, LLC ("RMB"), which is a registered investment advisor. Previously, Dan was a CIO and President for JWM from 2002-2017 when he joined RMB.

Professional designations:

CFA® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Dan.

ITEM 4: OTHER BUSINESS ACTIVITIES

Dan serves as a board member and vice chairman on the finance and investment committee to ProHealth, is on the board of directors of the Gillette Pepsi Companies, and is a committee member for the Brightstar Wisconsin Foundation.

ITEM 5: ADDITIONAL COMPENSATION

Dan serves primarily in an investment capacity and is not generally compensated based on sales, client referrals, or new accounts. Dan, as a Partner, receives economic benefits from all the services provided by the firm.

ITEM 6: SUPERVISION

Dan reports to Mr. Jeffrey Pearsall, Partner and Managing Director of Family Office Services of RMB. Mr. Pearsall can be reached at (312) 993-5800. Dan’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Janelle McCreary (“Janelle”)

Date of Birth: 1984

Formal Education after high school:
San Diego State University (BA, Communication)

Business background for past five years:
Janelle is a Wealth Advisor and offers wealth management services and planning advice for certain private clients with RMB Capital Management, LLC (“RMB”), which is a registered investment advisor. Previously, Janelle was an Associate Wealth Advisor for Mariner Wealth Advisors and a Client Service Manager for Davis & Seiley Wealth Management.

Professional designations:

CFP® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Janelle.

ITEM 4: OTHER BUSINESS ACTIVITIES

Janelle is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Janelle is generally paid a percentage of Wealth Management fees generated by her clients.

ITEM 6: SUPERVISION

Janelle reports to Mr. Loren Knaster, Partner of RMB Capital Holdings, LLC, and a Senior Wealth Manager with RMB Capital Management, LLC. Mr. Knaster can be reached at (303) 801-3600. Janelle’s activities are also monitored by the firm’s compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Mohini McCormick ("Mohini")

Date of Birth: 1969

Formal Education after high school:

Purdue University (BS, Finance)

Charles H. Kellstadt Graduate School of Business at DePaul University (MBA, Finance)

Business background for past five years:

Mohini is a Senior Vice President and Senior Wealth Manager and offers wealth management services and planning advice for certain private clients with RMB Capital Management, LLC ("RMB"), which is a registered investment advisor. Prior to joining RMB, Mohini was a Vice President and Senior Wealth Advisor with Calamos Financial Services, LLC from 2013 to 2018 when she joined RMB.

Professional designations:

CFP® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Mohini.

ITEM 4: OTHER BUSINESS ACTIVITIES

Mohini is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Mohini is generally paid a percentage of the Wealth Management fees generated by her clients.

ITEM 6: SUPERVISION

Mohini reports to Ms. Michele Francisco, Partner and Co-Managing Director of Wealth Management at RMB. Ms. Francisco can be reached at (312)993-5800. Mohini’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Jay Menton (“Jay”)

Date of Birth: 1977

Formal Education after high school:

Colgate University (BA, Economics and History)

Chicago Booth School of Business – The University of Chicago (MBA, Finance, Entrepreneurship, and Strategic Management)

Business background for past five years:

Jay is a Senior Wealth Manager and offers wealth management services and planning advice for certain private clients with RMB Capital Management, LLC (“RMB”), which is a registered investment advisor. Prior to joining RMB, Jay was Director of Wealth Management for Tribridge Partners, LLC and Registered Investment Advisor/Consulting CFO (Managing Director) for JAMCAP, LLC.

Professional designations:

N/A

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Jay.

ITEM 4: OTHER BUSINESS ACTIVITIES

Jay is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Jay is generally paid a percentage of the Wealth Management fees generated by his clients.

ITEM 6: SUPERVISION

Jay reports to Ms. Michele Fransisco, Partner and Co-Managing Director of Wealth Management at RMB. Ms. Fransisco can be reached at (312) 993-5800. Jay’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: John O’Connor ("John")

Date of Birth: 1974

Formal Education after high school:

Butler University (BA, Finance)
Northwestern University (MBA)

Business background for past five years:

John is a Senior Vice President and Portfolio Manager for RMB Capital Management, LLC ("RMB"), which is a registered investment advisor. John is a portfolio manager that manages RMB’s equity strategies. Previously, John was a Senior Analyst and Portfolio Manager at IronBridge Capital Management, LP from 2006 – 2017 when he joined RMB.

Professional designations:

CFA® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Masa.

ITEM 4: OTHER BUSINESS ACTIVITIES

John is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

John serves primarily in an investment capacity and is not generally compensated based on sales, client referrals, or new accounts.

ITEM 6: SUPERVISION

John reports to Mr. Thomas Fanter, Partner, Director of Equities, Portfolio Manager. Mr. Fanter can be reached at (312) 993-5800. John’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Andrew Park ("Andy")

Date of Birth: 1987

Formal Education after high school:
Carlton College (BA, Economics)
Trinity International University (Master of Divinity)

Business background for past five years:
Andy is Wealth Advisor and offers wealth management services and planning advice for certain private clients with RMB Capital Management, LLC ("RMB"), which is a registered investment advisor. Previously, Andy was an Assistant Portfolio Manager for VennWell LLC from 2013 to 2017 when he joined RMB.

Professional designations:
N/A

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Andy.

ITEM 4: OTHER BUSINESS ACTIVITIES

Andy is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Andy is generally paid a percentage of Wealth Management fees generated by his clients.

ITEM 6: SUPERVISION

Andy reports to Mr. Jay Menton, Senior Wealth Manager at RMB. Mr. Menton can be reached at (224) 544 1022. Andy’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Frederick Paulman (“Fred”)

Date of Birth: 1972

Formal Education after high school:

University of Colorado (BS, Business Administration)

Business background for past five years:

Fred is a Founding Partner and President of RMB Capital Management, LLC (“RMB”), which is a registered investment advisor and is involved with all aspects of running the firm, particularly overseeing wealth management efforts and refining the firm’s service approach. Fred was a Financial Advisor for UBS from 1998 to 2005 when he co-founded RMB.

Professional designations:

CFP®, CPA® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Fred.

ITEM 4: OTHER BUSINESS ACTIVITIES

Fred is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Fred, as a Founding Partner, receives economic benefits from all the services provided by the firm.

ITEM 6: SUPERVISION

Fred reports to Mr. Richard Burridge, Jr., a Founding Partner, Chief Executive Officer and co-Chief Investment Officer of RMB for regulatory supervisory purposes. Mr. Burridge, Jr. can be reached at (312) 993-5800. Fred’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Jeffrey Pearsall (“Jeff”)

Date of Birth: 1958

Formal Education after high school:

Colgate University (AB)

Kellogg School of Management at Northwestern University (MBA)

Business background for past five years:

Jeff is a Partner of RMB Capital Holdings, LLC, and Managing Director of Family Office Services and offers wealth management services including investments and planning advice for certain private clients with RMB Capital Management, LLC (“RMB”), which is a registered investment advisor. Previously, Jeff was a Financial Advisor for UBS from 1994 to 2005 when he joined RMB.

Professional designations:

CFP®, CIMA® (For more information on the qualifications of these designations, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Jeff.

ITEM 4: OTHER BUSINESS ACTIVITIES

Jeff is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Jeff, as a Partner, receives economic benefits from all the services provided by the firm.

ITEM 6: SUPERVISION

Jeff reports to Mr. Jeff Burney, Chief Client Officer at RMB. Mr. Burney can be reached at (303) 801-3611. Jeff’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Janek Pedersen (“Janek”)

Date of Birth: 1981

Formal Education after high school:

DePaul University (BA, Marketing)

Business background for past five years:

Janek is a Vice President and Wealth Advisor and offers wealth management services and planning advice for certain private clients with RMB Capital Management, LLC (“RMB”), which is a registered investment advisor. Previously, Janek was an Investment Associate for UBS Financial Services from 2005 to 2010 when he joined RMB.

Professional designations:

CFP® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Janek.

ITEM 4: OTHER BUSINESS ACTIVITIES

Janek is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Janek is generally paid a percentage of Wealth Management fees generated by his clients.

ITEM 6: SUPERVISION

Janek reports to Mrs. Mohini McCormick, Senior Vice President and Senior Wealth Manager of RMB. Mrs. McCormick can be reached at (630) 684-8300. Janek’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: James Plumb ("Jim")

Date of Birth: 1983

Formal Education after high school:

Miami University (BA, Business)

Business background for past five years:

Jim is a Vice President and Portfolio Manager for RMB Capital Management, LLC ("RMB"), which is a registered investment advisor. Jim is a portfolio manager that manages RMB’s international equity strategies. Previously, Jim was an Analyst at IronBridge Capital Management, LP from 2005 – 2017 when he joined RMB.

Professional designations:

N/A

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Masa.

ITEM 4: OTHER BUSINESS ACTIVITIES

Jim is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Jim serves primarily in an investment capacity and is not generally compensated based on sales, client referrals, or new accounts.

ITEM 6: SUPERVISION

Jim reports to Mr. Thomas Fanter, Partner, Director of Equities, Portfolio Manager. Mr. Fanter can be reached at (312) 993-5800. Jim’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Jonathan Rigano ("Jon")

Date of Birth: 1975

Formal Education after high school:

University of Wisconsin, Milwaukee (BBA and MSFA)

Business background for past five years:

Jon is a Senior Vice President and Portfolio Manager for RMB Capital Management, LLC ("RMB"), which is a registered investment advisor. Jon is part of a team of portfolio managers that manage RMB’s fixed income strategies. Previously, Jon was a Vice President and Portfolio Manager of JB Investment Management, LLC prior to joining RMB.

Professional designations:

CFA® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Jon.

ITEM 4: OTHER BUSINESS ACTIVITIES

Jon is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Jon serves primarily in an investment capacity and is not generally compensated based on sales, client referrals, or new accounts.

ITEM 6: SUPERVISION

Jon reports to Mr. Jeffrey Bryden, a Senior Vice President and Portfolio Manager of RMB. Mr. Bryden can be reached at (414) 203-8040. Jon’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Kristen Roder ("Kristen")

Date of Birth: 1983

Formal Education after high school:

University of Illinois, Urbana-Champaign (BS, Psychology)

Northwestern University (MS, Information Systems)

Business background for past five years:

Kristen is a Vice President, Relationship Manager, Family Office Services and offers wealth management services including investments and planning advice for certain private clients with RMB Capital Management, LLC ("RMB"), which is a registered investment advisor. Previously, Kristen was a Financial Consultant at Fidelity Investments and a Vice President, Wealth Management at Jefferies LLC.

Professional designations:

CFP® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Kristen.

ITEM 4: OTHER BUSINESS ACTIVITIES

Kristen is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Kristen serves primarily in an investment capacity and is not generally compensated based on sales, client referrals, or new accounts.

ITEM 6: SUPERVISION

Kristen reports to Ms. Susan Christoph. Ms. Christoph is a Partner of RMB Capital Holdings, LLC and Senior Relationship Manager, Family Office Services. Ms. Christoph can be reached at (312) 993-5800. Kristen’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: James Rosselle (“James”)

Date of Birth: 1975

Formal Education after high school:
University of North Carolina (BS, Geology)

Business background for past five years:
James is a Senior Vice President, Director of Retirement Plan Solutions at RMB Capital Management, LLC (“RMB”), which is a registered investment advisor. James provides retirement plan consulting to employers sponsoring retirement plans. Previously, James was a Retirement Plan Consultant at Lincoln Trust Company, a Relationship Manager at ePlan Services, and a 401(k) Compliance Analyst at Great-West Life & Annuity.

Professional designations:
CPFA®, QKA, and QPA (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for James.

ITEM 4: OTHER BUSINESS ACTIVITIES

James is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

James is not generally compensated based on sales, client referrals, or new accounts. RMB has a referral program through which employees may be compensated.

ITEM 6: SUPERVISION

James reports to Mr. Jeff Burney, Chief Client Officer at RMB. Mr. Burney can be reached at (303) 801-3611. James’ activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Belen Ryan (“Belen”)

Date of Birth: 1987

Formal Education after high school:

University of Colorado, Boulder (BA, Political Science)

Business background for past five years:

Belen is the Client Relationship Manager of Retirement Plan Solutions at RMB Capital Management, LLC (“RMB”), which is a registered investment advisor. Belen provides retirement plan consulting to employers sponsoring retirement plans. Belen was a Financial Analyst at Vivial Media LLC from 2012 through 2018 when she joined RMB Capital Management.

Professional designations:

CPFA (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Belen.

ITEM 4: OTHER BUSINESS ACTIVITIES

Belen is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Belen is not generally compensated based on sales, client referrals, or new accounts. RMB has a referral program through which employees may be compensated.

ITEM 6: SUPERVISION

Belen reports to Mr. James Rosselle, Senior Vice President, Director of Retirement Plan Solutions at RMB Capital Management, LLC. Mr. Rosselle can be reached at (303) 801-3600. Belen’s activities are also monitored by RMB Capital Management, LLC’s compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Patrick Stimson (“Patrick”)

Date of Birth: 1989

Formal Education after high school:

Western Michigan University (BS, Business Administration and Finance)

Business background for past five years:

Patrick is a Wealth Advisor with RMB Capital Management, LLC, and offers wealth management services including investments and planning advice for certain private clients. Patrick was a Client Associate and became a Senior Client Associate prior to becoming a Wealth Advisor with RMB.

Professional designations:

CFP® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Patrick.

ITEM 4: OTHER BUSINESS ACTIVITIES

Patrick is not actively engaged in any investment related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Patrick is generally paid a percentage of Wealth Management fees generated by his clients.

ITEM 6: SUPERVISION

Patrick reports to Mr. Loren Knaster, Partner of RMB Capital Holdings, LLC, and a Senior Wealth Manager with RMB Capital Management, LLC. Mr. Knaster can be reached at (303) 801-3600. Patrick’s activities are also monitored by the firm’s compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Margo Sweany (“Margo”)

Date of Birth: 1987

Formal Education after high school:

University of Colorado (BS, Business Administration and Finance)

Business background for past five years:

Margo is a Partner and Senior Wealth Advisor with RMB Capital Management, LLC, and offers wealth management services including investments and planning advice for certain private clients. Margo began her career with RMB Capital Management, LLC as a Client Associate and became a Senior Client Associate prior to becoming a Wealth Advisor with RMB.

Professional designations:

CFP® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Margo.

ITEM 4: OTHER BUSINESS ACTIVITIES

Margo is not actively engaged in any investment related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Margo is generally paid a percentage of Wealth Management fees generated by his clients.

ITEM 6: SUPERVISION

Margo reports to Mr. Loren Knaster, Partner of RMB Capital Holdings, LLC, and a Senior Wealth Manager with RMB Capital Management, LLC. Mr. Knaster can be reached at (303) 801-3600. Margo’s activities are also monitored by the firm’s compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Erica Tarantur (“Erica”)

Date of Birth: 1981

Formal Education after high school:

University of Illinois at Champaign-Urbana (BS Finance)

Business background for past five years:

Erica is a Senior Vice President and Wealth Advisor and offers wealth management services including investments and planning advice for certain private clients with RMB Capital Management, LLC (“RMB”), which is a registered investment advisor. Previously, Erica was a Relationship Manager/Fund Administrator at Northern Trust from June 2003 to July 2007 when she joined RMB.

Professional designations:

CFP®, CIMA® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Erica.

ITEM 4: OTHER BUSINESS ACTIVITIES

Erica is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Erica is generally paid a percentage of the Wealth Management fees generated by her clients.

ITEM 6: SUPERVISION

Erica reports to Mr. Benjamin Albrecht, a Senior Vice President and Senior Wealth Manager of RMB. Mr. Albrecht can be reached at (312) 993-5800. Erica’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Christopher Tarkowski (“Chris”)

Date of Birth: 1982

Formal Education after high school:

Davenport University (BS, Business Management)

Western Michigan University (MBA)

Chris is a Vice President and Wealth Advisor and offers wealth management services including investments and planning advice for certain private clients with RMB Capital Management, LLC (“RMB”), which is a registered investment advisor. Previously, Chris was a Trust Relationship Officer for Greenleaf Trust and an Associate Vice President, Client Services and Senior Manager for Zhang Financial when he joined RMB.

Professional designations:

CFP® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Chris.

ITEM 4: OTHER BUSINESS ACTIVITIES

Chris serves as a director of an entity that operates and manages restaurants and is a member of a real estate company.

ITEM 5: ADDITIONAL COMPENSATION

Chris is generally paid a percentage of the Wealth Management fees generated by his clients.

ITEM 6: SUPERVISION

Chris reports to Mr. Paul Joyaux, Partner and Senior Wealth Manager of RMB. Mr. Joyaux can be reached at (312) 993-5800. Chris’ activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Sarah Tims (“Sarah”)

Date of Birth: 1979

Formal Education after high school:

Princeton University (AB, Politics)

Business background for past five years:

Sarah is a Partner of RMB Capital Holdings, LLC, and Senior Wealth Advisor and offers wealth management services including investments and planning advice for certain private clients with RMB Capital Management, LLC (“RMB”), which is a registered investment advisor. Previously, Sarah was a Client Services Associate for UBS Financial Services from 2002 to 2005 when she joined RMB.

Professional designations:

CFP® (For more information on the qualifications of this designation, please see appendix.)

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Sarah.

ITEM 4: OTHER BUSINESS ACTIVITIES

Sarah is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Sarah is generally paid a percentage of the Wealth Management fees generated by her clients. Sarah, as a Partner, receives economic benefits from all the services provided by the firm.

ITEM 6: SUPERVISION

Sarah reports to Mrs. Mohini McCormick, Senior Vice President and Senior Wealth Manager of RMB. Mrs. McCormick can be reached at (630) 684-8300. Sarah’s activities are also monitored by compliance personnel.
ITEM 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Name: Charles Travis ("Chip")

Date of Birth: 1954

Formal Education after high school:

Tulane University (BA)

Business background for past five years:

Chip is a Senior Vice President and Client Development Advisor with RMB Capital Management, LLC ("RMB"), which is a registered investment advisor. Chip is responsible for identifying and attracting new Wealth Management client relationships. Previously, Chip was a Senior Vice President with Prudential Securities from January 1986 to January 1990 and Noddings Investment Group from January 1990 to March 2007 when he joined RMB Capital.

Professional designations:

N/A

ITEM 3: DISCIPLINARY INFORMATION

There are no reportable legal or disciplinary events for Chip.

ITEM 4: OTHER BUSINESS ACTIVITIES

Chip is not actively engaged in any investment-related business or occupation other than as described herein.

ITEM 5: ADDITIONAL COMPENSATION

Chip is generally paid a percentage of Wealth Management fees generated by clients he refers to the firm.

ITEM 6: SUPERVISION

Chip reports to Mr. Jeffrey Pearsall, Partner and Managing Director of Family Office Services of RMB. Mr. Pearsall can be reached at (312) 993-5800. Mr. Pearsall can be reached at (312) 993-5800. Chip’s activities are also monitored by compliance personnel.
Designation minimum qualifications

Accredited Investment Fiduciary (AIF®)

Accredited Investment Fiduciary (AIF®) Designation is meant for those individuals who are seeking to advance their fiduciary knowledge while also proving themselves as serious fiduciary representatives. To be eligible for the AIF exam a perspective candidate must earn a specific number of points based on the AIF metric. Once the metric is satisfied, the candidate is eligible to sit for the AIF exam. This is a 90 minute, closed book exam that requires a passing score of 75% or better. Candidates pursuing the AIF designation may prepare in one of 4 ways, a 2-Day Classroom Based Training Program, a Web-based Program, a Capstone program or a Custom program. The curriculum is identical in each of the four formats.

Accredited Wealth Management Advisor SM (AWMA®)

Individuals who hold the AWMA® designation have completed a course of study encompassing wealth strategies, equity-based compensation plans, tax reduction alternatives, and asset protection alternatives. Additionally, individuals must pass an end-of-course examination that tests their ability to synthesize complex concepts and apply theoretical concepts to real-life situations. All designees have agreed to adhere to Standards of Professional Conduct and are subject to a disciplinary process. Designees renew their designation every two-years by completing 16 hours of continuing education, reaffirming adherence to the Standards of Professional Conduct and complying with self-disclosure requirements.

Chartered Financial Analyst ® (CFA®)

Candidates must pass three sequential, six-hour examinations over two-to-four years. The three levels of the CFA Program test a wide range of investment topics, including ethical and professional standards, fixed-income analysis, alternative and derivative investments, and portfolio management and wealth planning. In addition, CFA charter holders must have at least four years of acceptable professional experience in the investment decision-making process and must commit to abide by and annually reaffirm their adherence to the CFA Institute Code of Ethics and Standards of Professional Conduct.

Certified Financial Planner TM (CFP®)

The Certified Financial Planner (CFP) designation is a professional certification mark for financial planners conferred by the Certified Financial Planner Board of Standards, Inc. (CFP Board) in the United States. To receive authorization to use the designation, the candidate must meet education, examination, experience and ethics requirements, and pay an ongoing certification fee. To fulfill the education requirement, students are required to complete course training in various
topic areas and sit for the ten hour CFP Board Certification Examination, A bachelor’s degree (or higher), or its equivalent in any discipline, from an accredited college or university is required to attain CFP certification.

**Certified Public Fiduciary Advisor (CPFA)**

This designation is through the National Association of Plan Advisors was developed by some of the nation’s leading advisors and retirement plan experts. Candidates must pass the NAPA CPFA examination covering key areas of Fiduciary Management Under ERISA, ERISA Plan Management, and ERISA Plan Investment Management. Attaining the certification demonstrates the knowledge, expertise, and commitment to working with retirement plans. Plan Advisors who earn the CPFA demonstrate the expertise required to act as a plan fiduciary.

**Certified Investment Management Analyst℠ (CIMA®)**

The CIMA designation signifies an individual has met initial and ongoing experience, ethical, education, and examination requirements for investment management consulting, including advanced investment management theory and application. Prerequisites for the CIMA certification are three years of financial services experience and an acceptable regulatory history. To obtain the CIMA certification, candidates must pass an online Qualification Examination, successfully complete a one-week classroom education program provided by a Registered Education Provider at an AACSB accredited university business school and pass an online Certification Examination. CIMA designees are required to adhere to IMCA’s Code of Professional Responsibility, Standards of Practice, and Rules and Guidelines for Use of the Marks. CIMA designees must report 40 hours of continuing education credits, including two ethics hours, every two years to maintain the certification. The designation is administered through Investment Management Consultants Association (IMCA®).

**Certified Public Accountant (CPA)**

Certified Public Accountants (CPA) are licensed and regulated by state boards of accountancy. While state laws and regulations vary, the education, experience and testing requirements for licensure as a CPA generally include minimum college education (typically 150 credit hours with at least a baccalaureate degree and a concentration in accounting), minimum experience levels (most states require at least one year of experience providing services that involve the use of accounting, attest, compilation, management advisory, financial advisory, tax or consulting skills, all of which must be achieved under the supervision of or verification by a CPA), and successful passage of the Uniform CPA Examination. In order to maintain a CPA license, states generally require the completion of 40 hours of continuing professional education (CPE) each year (or 80 hours over a two year period or 120 hours over a three year period). Additionally, all American
Institute of Certified Public Accountants (AICPA) members are required to follow a rigorous Code of Professional Conduct which requires that they act with integrity, objectivity, due care, competence, fully disclose any conflicts of interest (and obtain client consent if a conflict exists), maintain client confidentiality, disclose to the client any commission or referral fees, and serve the public interest when providing financial services. The vast majority of state boards of accountancy have adopted the AICPA’s Code of Professional Conduct within their state accountancy laws or have created their own.

**Certified Private Wealth Advisor (CPWA®)**

The CPWA designation signifies an individual has met initial and ongoing experience, ethical, education, and examination requirements for the professional designation, which is centered on management topics and strategies for high-net-worth clients. Prerequisites for the CPWA designation are: a Bachelor’s degree from an accredited college or university or one of the following designations or licenses: CIMA®, CIMC®, CFA®, CFP®, ChFC® or CPA license; acceptable regulatory history as evidenced by FINRA Form U-4 or other regulatory requirements; five years of professional client-centered experience in financial services or a related industry; and two letters of reference from an IMCA member, professional supervisor, or currently licensed professional in financial services or a related industry. CPWA designees must complete a six-month pre-class educational component and a five-day classroom education program through The University of Chicago Booth School of Business. CPWA designees are required to adhere to IMCA’s Code of Professional Responsibility and Rules and Guidelines for Use of the Marks. CPWA designees must report 40 hours of continuing education credits, including two ethics hours, every two years to maintain the certification. The designation is administered through Investment Management Consultants Association (IMCA®).

**Chartered Life Underwriter® (CLU®)**

For 87 years the CLU® has been the respected risk management credential for advisors. Designees have completed eight or more college-level courses representing an average study time of 400 hours. Topics for required courses include insurance and financial planning, life insurance law, estate planning, and planning for business owners and professionals. Elective courses include such advanced topics as income taxes, group benefits, retirement planning, and health insurance. CLU® designees must meet experience and continuing education requirements and must adhere
to a high ethical standard. The mark is awarded by The American College, a non-profit educator with the top level of academic accreditation.

Chartered Financial Consultant® (ChFC®)

The ChFC® designation has been a mark of excellence for almost thirty years and currently requires nine college-level courses, the most of any financial planning credential. Average study time to earn the ChFC® exceeds 450 hours. Required courses cover extensive education and application training in financial planning, income taxation, investments, and estate and retirement planning. Additional electives are chosen from such topics as macroeconomics, financial decisions for retirement, and executive compensation. ChFC® designees must meet experience requirements and adhere to continuing education and ethical standards. The credential is awarded by The American College, a non-profit educator with an 87-year heritage and the highest level of academic accreditation.

Certified Wealth Strategist® (CWS®)

The Certified Wealth Strategist® designation prepares practitioners and organizational leaders to better serve the high net worth market - particularly those seeking to move away from a transaction-based business to a consultative, comprehensive practice management and client service model. The CWS designation requires completion of a six month program and have been developed by Cannon Financial Institute. A candidate for a CWS designation must have three years of experience in the financial services industry and have a four year degree from an accredited school or significant experience in a client facing role. Continuing professional education requirements include 33 hours of continuing education within a two-year-cycle.

Qualified Pension Administrator (QPA)

This designation is through the American Society of Pension Professionals and Actuaries (ASPPA). ASPPA is the largest and most respected retirement plan industry association in the U.S. with approximately 5,000 members. A minimum of two years of experience in retirement plan related matters is required along with completion of ASPPA’s QPA examination series to be considered a candidate. The program can be completed in approximately two years and ensures that the retirement plan professional has an understanding of general retirement planning concepts, terminology, distinctive features of qualified plans and the role of retirement plan professionals. QPFC is not an entry-level credential. A candidate will be expected to demonstrate a general proficiency of eligibility benefits, computation of benefits, plan recordkeeping, trust accounting and disclosure, and compliance requirements. Continuing professional education requirements include at least 40 hours of CE within a two-year-cycle and remain a member of ASPPA.
Qualified 401(k) Administrator (QKA)

This designation is through the American Society of Pension Professionals and Actuaries (ASPPA). ASPPA is the largest and most respected retirement plan industry association in the U.S. with approximately 5,000 members. A minimum of two years of experience in retirement plan related matters is required along with completion of ASPPA’s QKA examination series to be considered a candidate. The program can be completed in approximately two years and ensures that the retirement plan professional has an understanding of general retirement planning concepts, terminology, distinctive features of qualified plans and the role of retirement plan professionals. QKA is not an entry-level credential. A candidate will be expected to demonstrate a general proficiency of recordkeeping, non-discrimination testing, and the administrative aspects of 401(k) and related defined contribution plans. Continuing professional education requirements include at least 40 hours of CE within a two-year-cycle and remain a member of ASPPA.